

## **Salt Lake County Parks & Recreation Division Program Behavioral Guidelines**

### PURPOSE

These guidelines have been established and adopted by the Salt Lake County Parks & Recreation Division as its procedure for addressing behavioral matters governing the conduct, safety, and welfare of children, staff, and patrons participating in division childcare programs. These guidelines prescribe the division's response to inappropriate and disruptive child behavior in the child care setting: behavior that might subject students, staff, or patrons to verbal abuse or even place them in imminent physical danger.

### POLICY

It is policy of the Salt Lake County Parks & Recreation Division that all children participating in division child care programs have the right to attend and enjoy a safe, healthy, educational and recreational environment, where personal safety is assured, social development is offered, and a sense of self-esteem and flourish.

### ARTICLES

- 1.0 Division child care programs have a responsibility of teaching children self-discipline and the fundamental principles of social behavior.
  
- 2.0 Children, while under the supervision of the division's child care program, are to conduct themselves in a manner conducive to a productive atmosphere for themselves and their classmates.
  
- 3.0 Disruptive behavior creating imminent danger includes but is not limited to:
  - 3.1 Fighting, spitting, verbal aggression, inappropriate use of language, destruction of property, or other similar threatening or out-of-control behavior.
  - 3.2 Cognitively choosing not to follow directions and/or established rules.
  - 3.3 Instigating or participating in gang activity: wearing gang-related clothing; displaying gang color; or having gang paraphernalia on their person or in their possession.
  - 3.4 Possession of weapons, or look-alike weapons, of any kind, to include, but not be limited to: firearms, knives, chemical devices, or any instrument that may represent a danger to him/herself or another person.
  - 3.5 Sexual inappropriateness.
  - 3.6 Possession and/or use of alcohol, tobacco, narcotics, and controlled drugs or substances.
  - 3.7 Running away from the child care facility, a sponsored activity, or program Supervisor.
  
- 4.0 Salt Lake County Parks & Recreation reserves the right to suspend or terminate a student from the program by reason of continual violations of violations of acceptable behavioral conduct.

GUIDELINES FOR PARENTAL NOTIFICATION AND CONFERENCING

- 5.0 In order to protect and safe guard all child care patrons, participants, and staff, the division will implement these behavioral guidelines according to the following standards:
- 5.1 First Behavioral Offenses — When a student’s behavior becomes disruptive to the extent that it interferes with the child care program learning or teaching process, the counselor/ program supervisor will send a written incident report to the student's parent (s) or guardian.
  - 5.2 Second Behavioral Offense — When a student’s behavior continues to be disruptive, immediate measures must be taken to avoid personal abuse or injury, a second written incident report will be sent to the student’s parent (s) or guardian. At this time a parent/ guardian and staff consultation is required to discuss the student’s behavior.
  - 5.3 Third Behavioral Offense — When a student continues to demonstrate severe disruptive or inappropriate behavior— exemplified by the first and second behavioral offenses— a third written incident report will be sent to the student’s parent (s) or guardian. At this point the child will not be allowed to return to the child care program until a mandatory parent/ guardian conference is held with the child care supervisor and program specialist (s). A decision will be made at that time whether or not to suspend or terminate the child.
- 6.0 A suspension will be for a minimum of one day, but no longer that three, the beginning and length of the suspension will be determined according to agreement with the parent (s) or guardian at the time of the conference. If the parent (s)/ guardian fail to meet with division staff, the suspension will begin the day following the third written incident report and be served consecutively for a maximum of three days.

I have read the child care behavioral guidelines and discussed all issues of concern with the child care staff. I concur with the procedures and, should it become necessary, agree to abide by them. I have shared the above child care guidelines with my child.

---

Parent/ Guardian Signature

---

Date

3/30/99