

Council on Diversity Affairs Executive Board
Meeting Minutes
February 21, 2017

4:00 p.m. **Welcome** Emma E. Houston, Director
 Minutes Approval Buu Diep, Chair
 Maureen Richardson, Co-Chair

Moved by Carlos Baez and 2nd by Maureen Richardson to accept and approve January 2017, minutes as written with one correction noted by Edith Mitko.

Attendance:

Buu Diep, Maureen Richardson, Carlos Baez, Edie Mitko, Lourdes Cooke, Silvia Norman, Wendy Pyper, Emma E. Houston

Absent:

Jacqueline Gomez-Arias (medical), Shohaj Khanam (traveling), Alejandro Puy

Guest(s): Abby Dizon-Maughan, Esq., & Carlos Navarro – ADM Legal Defense - “Know Your Rights” presentation

- Abby Dizon-Maughan & Carlos Navarro provided an overview of for citizens to know appropriate ways on how to respond with stopped by law enforcement. Power Point presentation is attached to share with others.
- Level I encounter – able to voluntarily walk away
- Am I being detained?
- Am I free to go?
- Level II encounter – Law enforcement officials makes stops to confer suspicion
- ICE Agents do not have police authority
- Mr. James Yapias, principal at Bryant Intermediate School removed officers from the school to ensure students did not feel intimidated or afraid.
- House Bills 93 and 239 are closely being watched

Diversity & Inclusion Director

- No additional reports were made or items discussed due to the length of the “Know Your Rights” presentation.
- Ms. Silvia Norman suggested that although community information is helpful, that future presentations be offered only once a quarter. Much of the work of CODA is not getting discussed or implemented due to the presentations held in January and February.
- Ms. Lourdes Cooke shared a document on Racial Disparities in Utah’s Juvenile Justice System. The report can be found online at www.acluutah.org

• **Office of Diversity & Inclusion – What will these events look like?**

- Juneteenth Freedom Heritage Festival – June 17, 2017
- Stand Against Racism – April 2017 – Salt Lake County Government Center
- Pride Parade – June 2017
- Welcoming New Americans – September 16-25, 2017
- World Refugee Day 2017
- 11th Annual Salt Lake County Mayor’s Diversity Dinner – October 16, 2017

- **Health Subcommittee – Maureen Richardson**

Educate the community about all health resources and health options

- **Human Resources Subcommittee – Lourdes Cooke, Chair**

Implement an outreach strategy for increasing the County workforce to reflect the diverse labor force in Salt Lake County

- **Human Rights Subcommittee – Alejandro Puy, Chair – Wendy Pyper, Co-Chair**

Produce and support actions/strategies that support Human Rights & Inclusion

- **Law Enforcement Subcommittee – Margarita Satini, Chair**

To create a forum to develop positive relationships between Law Enforcement and their communities.

To reduce the disproportionate minority representation in the Juvenile Justice System

To have the Sheriff's Office staff reflective of the community they serve

Unfinished Business

Potential CODA Board Members

- Chandler Renteria
- Elizabeth Archuleta
- Okesene Mariner – Mayor appointment – no response since invitation to join the Board was extended.

Potential CODA Subcommittee Members Discussion

- Chandler Jordana
- Danney Cruz
- Jeremy Cunningham – Health Subcommittee

New Business

Upcoming community events

February 2017

- 2/28 @ University of Utah Union Building @ 5:30 p.m. Maya Angelou: And Still I Rise
 - Dr. Jacqueline Thompson – Moderator

March 2017

- 3/1 @ Capitol Rotunda @ 9:30 a.m.-12:30 p.m. Multicultural Youth Leadership Day
Latinos In Action Leadership Conference - Nuestra Voz (Our Voice) to participate through workshops or by hosting a booth
 - Weber State University - March 8
 - Utah Valley University - March 20
 - University of Utah - April 27
 - Emma E. Houston – Presenter

Next Meeting – March 21, 2017

**Please let me know if you will be attending or calling in for the meeting
Conference Call in Number - 1-877-820-7831 – Passcode 170404#**