

# Council on Diversity Affairs Executive Board

## Minutes

June 21, 2016

**4:00 p.m.**                    **Welcome & Introduction**                    **Emma E. Houston**  
   **Minutes Approval**                    **Buu Diep**                    **Decision**

**Attendance:** Buu Diep, Carlos Baez, Lourdes Cooke, Maureen Richardson, Emma E. Houston

### **4:05**                    **Subcommittee Reports**

- **Health –**
  - Educate the community about all health resources and health options
  
- **Human Resources –**
  - Implement an outreach strategy for increasing the County workforce to reflect the diverse labor force in Salt Lake County
  
- **Human Rights –**
  - Produce and support actions/strategies that support Human Rights & Inclusion
- Chalk Festival update/handouts/remind community periodically of the need for Foster homes/ one time is not enough
  
- **Law Enforcement –**
  - To create a forum to develop positive relationships between Law Enforcement and their communities.
  - To reduce the disproportionate minority representation in the Juvenile Justice System
  - To have the Sheriff's Office staff reflective of the community they serve
- Supreme Court Ruling upholds ruling to allow law enforcement to stop and search citizens without probable cause – Requesting CODA to discuss with law enforcement subcommittee and Sim Gill. – Emma will make request and confirm

### **Welcoming New Americans**                    **Lourdes Cooke & Edith Mitko**                    **Information**

National Welcoming America /                    **Emma E. Houston** Connecting Communities Tool Kit

- Diversity Affairs & CODA sponsored activities during September 15-25, 2016 – [www.welcomingweek.org](http://www.welcomingweek.org)
- Emma will connect with other community organizations to inquire about plans and activities
- Jerry Brown – Yolanda Francisco-Nez – International Refugee Council

### **Utah Foster Care Chalk Art Event “Thank You”**

#### **Community Presence – Sign-up**

#### **Partners in the Park – FREE – Tuesdays - 6-8 p.m.**

- June 21 - **Jordan Park** - 1060 S 900 W
- June 28 - **Sherwood Park** - 1400 W 400 S
- July 12 - **Poplar Grove Park** - 800 S Emery St (1170 W)
- July 26 - **Rose Park Elementary** - 1105 W 1000 N
- August 2 - **Northwest Rec Center** - 1255 W Clark Ave (300 N)
- CODA members will sign up to cover informational booth.
- Dex will provide water bottles as giveaways for the event

**Tour of Utah Noon – 4:00 p.m.** August 4 - Kearns Community

## **Call to Action & Tasks**

Diversity & Inclusion Conversations

Diversity Dinner

\*Welcoming New Americans Initiative will be presented at August 11<sup>th</sup> meeting at 10:00 at the Salt Lake Chamber room #600 – all are welcomed to attend

- Emma asked CODA Executive Board members to consider selecting/nominating a Vice-Chair
- Emma will draft criteria for the Backyard/Hometown/Local Heroes award which will be presented at the Mayor's Diversity Dinner scheduled for October 12<sup>th</sup>
- Emma will send an Email to all CODA subcommittees requesting a chair be selected or nominated for each subcommittee
- CODA would like to recruit new members to each subcommittee to be reflective of the community we serve.
  - Diverse community representation
  - Native American
  - New American
  - Refugee

## **Organizations' Announcements**

- Utah Pacific Island Heritage Month – July 30<sup>th</sup> at Sorenson Unity Center – 4:00-9:00 p.m.
- The African Festival – August 6<sup>th</sup> at South Towne Expo Center –10:00 a.m.
- Hispanic Heritage Parade & Street Festival – September 3<sup>rd</sup> at The Gateway Mall – 10:00 a.m. – 2:30 p.m.
- Wasatch International Food Festival – August 19<sup>th</sup> -20<sup>th</sup> at Utah Cultural Celebration Center
- Children's Justice Center Day of Hope Car Show – August 13<sup>th</sup> – 10:00 a.m. -2:00p.m.

**Next Meeting – Pot-luck**

**Executive Board Goal Planning Session**

**July 19<sup>th</sup> @ 4:00 p.m.**

**Please let me know if you will be attending or calling in for the meeting**

**Conference Call in Number - 1-877-820-7831 – Passcode 170404#**