Coverage Period: 04/01/2017 - 12

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Single/Family | Plan Type: HE



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

**This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit selecthealth.org or call 800-538-4 general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms Glossary. You can view the Glossary at selecthealth.org/sbc or call 800-538-5038 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,500 single/\$3,000 family participating and \$1,500 single/\$3,000 family non-participating per plan year.	Generally, you must pay all the costs from <b>providers</b> up to the <b>deductible</b> amour this <b>plan</b> begins to pay. If you have other family members on the policy, the overa <b>deductible</b> must be met before the <b>plan</b> begins to pay.
Are there services covered before you meet your deductible?	Yes, for participating <b>providers</b> : preventive care is covered before you meet your <b>deductible</b> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, tovers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet you <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventivecare-benefits/">https://www.healthcare.gov/coverage/preventivecare-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,625 single/\$5,250 family participating and \$6,000 single/\$12,000 family non-participating.	The <b>out-of-pocket limit</b> is the most you could pay in a year for covered services. have other family members in this <b>plan</b> , the overall family <b>out-of-pocket limit</b> mu
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, healthcare this <b>plan</b> doesn't cover, and penalties for failure to obtain pre-authorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket
Will you pay less if you use a <u>network provider</u> ?	Yes. To find a participating Select Care Plus® provider visit selecthealth.org/findadoctor or call Member Services at 800-538-5038.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you r receive a bill from a provider for the difference between the <u>provider's</u> charge any your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>network provider</u> for some services (such as lab work). Check with your provider you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations Essentions 9 Other laws	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Impo Information	
	Primary care visit to treat an injury or illness (PCP)	\$25/visit	30% co-insurance	A different benefit may apply for major of surgery.	
If you visit a health care provider's office or clinic	Specialist visit (SCP)	\$35/visit	30% co-insurance	Certain limitations apply to allergy testing treatment and serum. A different benefit r for major office surgery.	
	<u>Preventive care</u> / <u>screening</u> / immunization	No charge	Not covered	Frequency limitations apply. <b>Deductible</b> apply to participating services.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	30% co-insurance	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	10% co-insurance	30% co-insurance	None	
	Standard Tier 1 (generic drugs)	\$10/prescription	\$10/prescription		
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at selecthealth.org/prescriptions/default.aspx?st=u t&plan=select	Standard Tier 2 (preferred brand drugs)	25% co-insurance with a minimum of \$25/prescription and maximum of \$75	25% co-insurance with a minimum of \$25/prescription and maximum of \$75		
	Standard Tier 3 (non- preferred brand drugs)	50% co-insurance with a minimum of \$50/prescription and maximum of \$100	50% co-insurance with a minimum of \$50/prescription and maximum of \$100	Deductible waived for preventive prescrip drugs. Certain limitations apply. Benefits	
	Maintenance Tier 1 (generic drugs)	\$20/prescription	\$20/prescription	denied or reduced by 50% for failure to ol preauthorization for certain services.	
	Maintenance Tier 2 (preferred brand drugs)	25% co-insurance with a minimum of \$50/prescription and maximum of \$150	25% co-insurance with a minimum of \$50/prescription and maximum of \$150	<u></u>	
	Maintenance Tier 3 (non- preferred brand drugs)	50% co-insurance with a minimum of \$100/prescription and maximum of \$200	50% co-insurance with a minimum of \$100/prescription and maximum of \$200		
	Specialty drugs	20% co-insurance for medical, 20% co-insurance with a maximum of \$150 for pharmacy	30% co-insurance for medical, 20% co-insurance with a maximum of \$150 for pharmacy	Benefits may be denied or reduced by 50 failure to obtain <b>preauthorization</b> for cer services.	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

		What You Will Pay		Livitations Foundations 9 Oil - I	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Impo Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% co-insurance	30% co-insurance	None	
	Physician/surgeon fees	10% co-insurance	30% co-insurance	None	
If you need immediate	Emergency room services	\$150/visit	\$150/visit	Emergency room services apply to part benefits.	
If you need immediate medical attention	Emergency medical transportation	20% co-insurance	20% co-insurance	Emergencies only. Emergency medical transportation applies to participating be	
	Urgent care	\$45/visit	30% co-insurance	Applies to <u>urgent care</u> facilities only.	
If you have a hospital	Facility fee (e.g., hospital room)	10% co-insurance	30% co-insurance	Benefits may be denied or reduced by 50 failure to obtain <b>preauthorization</b> for cer services.	
stay	Physician/surgeon fee	10% co-insurance	30% co-insurance		
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$35 for office visits, 10% co- insurance for outpatient	30% co-insurance for office visits, 30% co-insurance for outpatient	Benefits may be denied or reduced by 50 failure to obtain <b>preauthorization</b> for cer services. Additional limitations and exclus apply.	
abuse services	Inpatient services	10% co-insurance	30% co-insurance		
lf.	Prenatal and postnatal care	10% co-insurance	30% co-insurance	Benefits may be denied or reduced by 50 failure to obtain <b>preauthorization</b> for cer services. Depending on the type of services.	
If you are pregnant	Delivery and all inpatient services	10% co-insurance	30% co-insurance	copayment, coinsurance, or deductible apply.	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

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Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Impo Information	
	Home health care	No charge	30% co-insurance	Up to 60 visits per <u>plan</u> year. Benefits m denied or reduced by 50% for failure to ol <u>preauthorization</u> for certain services.	
If you need help	Rehabilitation services	\$35/visit for outpatient, 10% co-insurance for inpatient	30% co-insurance	Up to 20 visits per <b>plan</b> year for each the for outpatient physical, speech, and occu therapy. Up to 40 days per <b>plan</b> year for physical, speech, and occupational theracombined. Benefits may be denied or red 50% for failure to obtain <b>preauthorizatio</b> certain services.	
recovering or have other special health needs	Habilitation services	Not covered	Not covered	Habilitation is not covered.	
special fleath fleeds	Skilled nursing care	10% co-insurance	30% co-insurance	Up to 60 days per <u>plan</u> year. Benefits madenied or reduced by 50% for failure to ol <u>preauthorization</u> for certain services.	
	<u>Durable medical equipment</u> ( <u>DME</u> )	10% co-insurance	30% co-insurance	Benefits may be denied or reduced by 50 failure to obtain <b>preauthorization</b> for cer services.	
	Hospice service	No charge	30% co-insurance	Up to 60 visits per <u>plan</u> year for outpatier hospice.Benefits may be denied or reduc 50% for failure to obtain <u>preauthorization</u>	
If your shild poods	Children's eye exam	\$35/visit	30% co-insurance	None	
If your child needs	Children's glasses	Not covered	Not covered	Glasses are not covered.	
dental or eye care	Children's dental check-up	Not covered	Not covered	Dental check-ups are not covered.	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Abortions/termination of pregnancy except in limited circumstances
- Acupuncture
- Administrative services/charges
- Attention-Deficit/Hyperactivity Disorder/Pervasive Development Disorder
- Bariatric surgery
- Cochlear implants without preauthorization
- Complications of a non-covered service
- Cosmetic surgery and reconstructive and corrective services, except in limited circumstances
- Dental care (adult/child), except in limited circumstances

- Dental check-up
- Experimental and/or investigational services
- Glasses
- Habilitation services
- Hearing aids
- Immunizations for Anthrax, BCG, Cholera, Plague, Typhoid and Yellow Fever
- Infertility treatment, except for specific services
- Long-term care

- Organ transplants if not preauthorized
- Orthotic and other corrective appliances f
- Services for which a third-party is or may responsible
- Services related to certain illegal activities
- Services that are not medically necessary
- Temporomandibular Joint (TMJ) services than \$2,000 lifetime

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.

- Chiropractic care, up to 10 visits per plan year
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing, requires preauthorization
- Routine eye care (adult)
- Routine foot care

 Weight loss programs as part of a progra approved by SelectHealth

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

## **Your Rights to Continue Coverage:**

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Utah Insurance Department, Office Consumer Assistance, Suite 3110, State Office Building, Salt Lake City, Utah 84114. Other coverage options may be available to you too, including buying individual in coverage through the Health Insurance **Marketplace**. For more information about the **Marketplace**, visit **www.HealthCare.gov** or call 1-800-318-2596.

# **Your Grievance and Appeals Rights:**

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more informatic your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information to submit a claim, <u>appea grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or dol.gov/ebsa/healthreform or If your coverage is fully-insured, you may also contact the Utah Insurance Department, Office Consumer Assistance, Suite 3110, State Office Building, Salt Lake City, Utah 84114.

## Does this plan provide Minimum Essential Coverage? Yes. Does this plan meet the Minimum Value Standards? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes · Abortions/termination of pregnancy except in limited circumstances

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

 -To see examples of how this	nlan might cover costs	for a sample medical situation,	see the next nage	
- 10 300 champios of flow tills	pidii illigili cover costs	Tor a sample medical situation,	see the next page.	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different deport the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayme</u> <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plan</u> note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
■ Specialist	\$25
■ Hospital (facility)	20%
■ Other	20%

#### This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost	\$12,800
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# In this example, Peg would pay:

Cost Sharing		
Deductibles	\$1,500	
Copayments	\$0	
Coinsurance	\$1,125	
What isn't covered		
Limits or exclusions \$60		
The total Peg would pay is \$2,685		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist	\$25
<ul><li>Hospital (facility)</li></ul>	20%
■ Other	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including* disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	7,400
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## In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,500	
Copayments	\$660	
Coinsurance	\$346	
What isn't covered		
Limits or exclusions \$5		
The total Joe would pay is	\$2,561	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow

- The plan's overall deductible
- Specialist
- Hospital (facility)
- Other

#### This EXAMPLE event includes services

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

# **Total Example Cost**

# In this example, Mia would pay:

(	Cost Sharing
Deductibles	
Copayments	
Coinsurance	
Wha	at isn't covered
Limits or exclusions	
The total Mia would pay is	

The plan would be responsible for the other costs of these EXAMPLE covered services.

#### **SALT LAKE COUNTY OPTION 5**

12/22/2016

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

# Non-Discrimination Notice

SelectHealth complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not except or treat them differently because of race, color, national origin, age, disability, or sex.

We provide free aid and services to people with disabilities to help them communicate effectively with us, such as qualified sign language interpreters and written informate other formats (large print, audio, accessible electronic formats, other formats). We also provide free language services to people whose primary language is not English, qualified interpreters and member materials written in other languages.

If you need these services, please call SelectHealth Member Services at 800-538-5038 or SelectHealth Advantage Member Service at 855-442-9900. Any member or otleperson who believes he/she may have been subject to discrimination may file a complaint or grievance by calling the SelectHealth 504/Civil Rights Coordinator at 844-20 the Compliance Hotline at 800-442-4845 (TTY Users: 711). You may also call the Office for Civil Rights at 1-800-368-1019 (TTY Users: 800-537-7697).

# Language Access Services Spanish

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame a SelectHealth: **800-538-5038**.

#### Chinese

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 SelectHealth:

800-538-5038. o

#### Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số SelectHealth: **800-538-5038**.

#### Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

SelectHealth: **800-538-5038**. 번으로 전화해 주십시오.

## Navajo

Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'de'e'', t'áá jiik'eh, éí ná hólo', koji' hódíílnih SelectHealth: **800-538-5038**.

# Nepali

ध्यान दिनुहोस्: तपाईले नेपाली बोल्नुहुन्छ भने तपाईको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । SelectHealth: **800-538-5038** मा फोन गर्नुहोस।

## Tongan

FAKATOKANGA'I: Kapau 'oku ke lea fakatonga, ko e kau fakatonu lea te nau tokoni atu ta'etotongi, pea te ke lava 'o ma'u ia. Telefoni ki he SelectHealth: **800-538-5038**.

## **Serb-Croatian**

ОБАВЕШТЕЊЕ: Ако говорите српски језик, услуге језичке помоћи доступне су вам бесплатно. Позовите SelectHealth: **800-538-5038**.

## **Tagalog**

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa SelectHealth: **800-538-5038**.

#### German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: SelectHealth: **800-538-5038**.

#### Russian

ВНИМАНИЕ: Если вы говорите на русском яз вам доступны бесплатные услуги переводчи Позвоните SelectHealth: **800-538-5038** 

#### **Arabic**

ن تامدخ ناف ، قيبر علا ثدحتت تنك اذا : قطو حلم صتا ناجملاب كل رفاوتت قيو غللا SelectHealth: 800-53

## Mon-khmer, Cambodian

សម្គាល់៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ ជំនួយផ្នែកភាសា ដោយមិនគិតថ្លៃ គឺអាច រាប់ អ្នក។ សូមទូរស័ព្ទមក SelectHealth: 800-538-5038 ។

#### **French**

ATTENTION: si vous parlez français, des servidaide linguistique vous sont proposés gratuiten Contactez SelectHealth: **800-538-5038**.

## Japanese

注意事項:日本語を話される場合、無知語 支援をご利用いただけます。SelectH **800-538-5038**.まで、お電話にてご連絡くい。

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

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