

SALT LAKE COUNTY



MEDICAL, DENTAL AND BASIC LIFE PAY PERIOD PREMIUMS

Part-Time Employees with Benefits Working 20-29 HOURS PER WEEK

Effective April 1, 2016

TRADITIONAL HEALTH PLANS	EMPLOYEE COST	COUNTY COST	TOTAL COST
SELECT HEALTH			
Employee only	\$99.00	\$170.50	\$269.50
Employee and one dependent	\$216.00	\$375.50	\$591.50
Employee and two or more dependents	\$289.00	\$509.00	\$798.00
REGENCE			
Employee only	\$99.00	\$170.50	\$269.50
Employee and one dependent	\$216.00	\$375.50	\$591.50
Employee and two or more dependents	\$289.00	\$509.00	\$798.00
HIGH DEDUCTIBLE HEALTH PLANS	EMPLOYEE COST	COUNTY COST	TOTAL COST
SELECT HEALTH			
Employee only	\$69.00	\$103.00	\$172.00
Employee and one or more dependents	\$198.00	\$296.50	\$494.50
REGENCE			
Employee only	\$69.00	\$103.00	\$172.00
Employee and one or more dependents	\$198.00	\$296.50	\$494.50
DENTAL	EMPLOYEE COST	COUNTY COST	TOTAL COST
EMI - CHOICE INDEMNITY			
Employee only	\$11.40	\$17.10	\$28.50
Employee and one dependent	\$14.60	\$21.90	\$36.50
Employee and two or more dependents	\$22.00	\$33.00	\$55.00
LIFE	EMPLOYEE COST	COUNTY COST	TOTAL COST
BASIC LIFE INSURANCE PACKAGE \$25,000 employee, \$50,000 Line of Duty, \$20,000 AD&D (See PEHP term-life brochure for details on basic additional employee or spouse dependent coverage)			
Employee only	\$0	\$1.53	\$1.53
ACCIDENTAL INSURANCE \$25,000 employee (See PEHP accident plan brochure for details on additional employee or family coverage)			
Employee only with purchase of additional AD&D	\$0.09	\$0.37	\$0.46

[1] The above rates are per pay period.

[2] A new hire has 30 days from date of hire to enroll. Coverage is based upon receipt of enrollment forms by Human Resources.

[3] Termination of insurance coverage is based upon your last day worked. If you terminate between the 1st and the 15th day of the month, your coverage Terminates the 15th day of the month. If you terminate between the 16th and the last day of the month, your coverage terminates the last day of the month.