

CHANGE
IS COMING





What is the PeopleSoft Project?


- The project formerly known as “The New Purchasing, Payroll and Finance Project”
- Oracle’s PeopleSoft is the integrated software solution selected through the RFP process
- CherryRoad Technologies is the company working with the County to implement PeopleSoft

Why are we doing this?

- Replace systems that are out of date or failing; take advantage of current technology
- Implement one integrated system to replace multiple stand-alone and “shadow” systems
- Ensure access to real-time reporting to support decision making
- Look at doing business a new way: be more efficient, use data better, be more accountable

Why did we select Oracle's PeopleSoft?

- Meets the functional requirements we described in the RFP process
- Allows the County to implement an “off the shelf” solution with little customization
- Oracle/PeopleSoft's proven track record in operating in large organizations
- CherryRoad's track record in implementing PeopleSoft
- Oracle/PeopleSoft's commitment to keep current with technology and best business practices

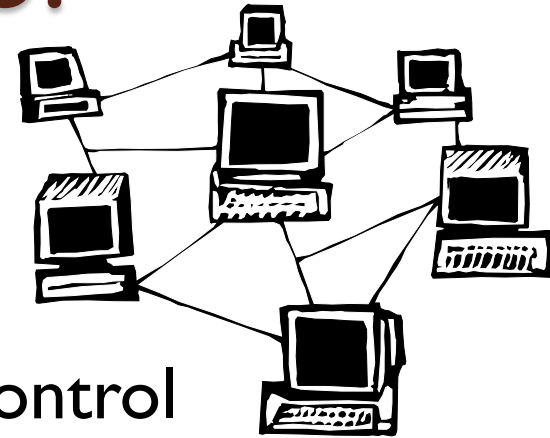


The goal of the process was to select **one comprehensive system** with components that would deliver data to each other in an integrated fashion, **rather than a series of stand-alone systems** that would depend on external interfaces or duplicate data entry to work together.

What will PeopleSoft do?

- Financial Management:

- General Ledger, Commitment Control
- Accounts Payable, Asset Management
- Purchasing, Supplier Contract Management
- Accounts Receivable and Billing
- Project Costing and Grants Management



Go Live: January 1, 2014

What will PeopleSoft do?

- Human Capital Management (HR):
 - Payroll
 - Time and Labor, Absence Management
 - Human Resources, Base Benefits
 - Position Control
 - eProfile


Go Live: January 1, 2014



What will PeopleSoft do?

- Hyperion Planning and Budgeting
Go Live: May 2014
- Extended Human Capital Management:
 - Applicant Tracking
 - Benefits AdministrationGo Live: May 2014





Who will be impacted by PeopleSoft?

Policy Makers and Managers

Supervisors and managers who approve transactions or hire employees

All staff who perform financial, purchasing, payroll or HR functions

Everyone who records time worked and receives a County paycheck

Everyone who does business with Salt Lake County

How will the County benefit from PeopleSoft?

Policy Makers and Managers

- Real-time data to support decision making
- Multi-year budgeting and reporting for capital projects
- "What-if" scenarios for budgeting analysis
- Records management compliance
- System integration and stability

Supervisors and managers who approve transactions or hire employees

- Electronic work flows for approvals: payments, payroll, personnel actions
- Position Control
- System integration and stability

All staff who perform financial, purchasing, payroll or HR functions

- Real-time Leave Management
- Multi-year reporting for projects and grants
- Budgeting and commitment control at all levels of the organization
- System integration and stability

Everyone who records time worked and receives a County paycheck

- Real-time Leave Management
- System integration and stability

Everyone who does business with Salt Lake County

- Automated tracking of vendor discounts, contract expiration dates, three-way matching: reduce payment processing time
- System integration and stability

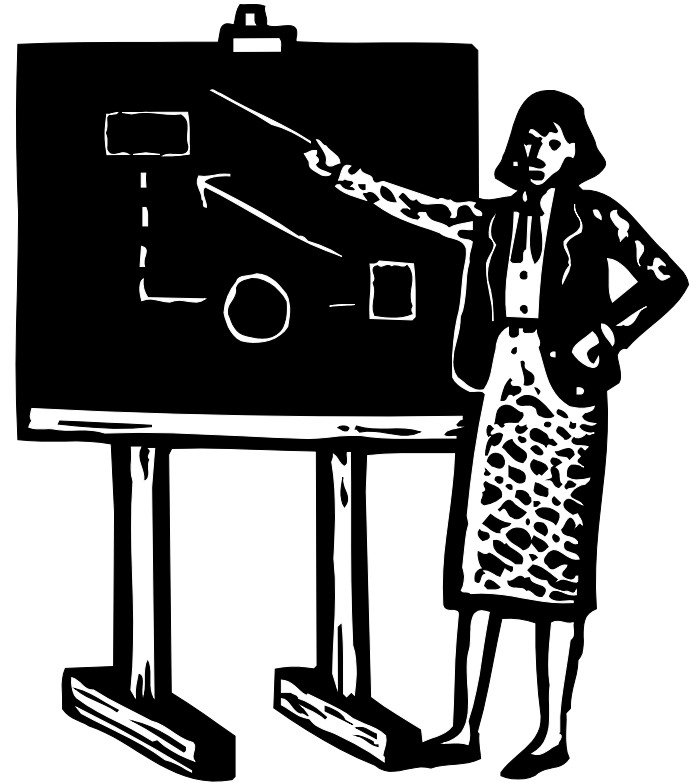
Who is the Project Implementation Team?

Partnership between Salt Lake
County and CherryRoad
Technologies



Project Governance

- Executive Sponsors
 - Jill Carter
 - Darrin Casper
- Engagement Manager
 - Ron Small (CherryRoad)
- Project Managers
 - Dennis Tulane (CherryRoad)
 - Rebecca Quarnberg (SLCo)
 - Tammy Stewart (SLCo)
- Steering Committee
 - Executive Sponsors
 - Engagement Manager
 - Project Managers
 - Division Directors
 - Council Representatives

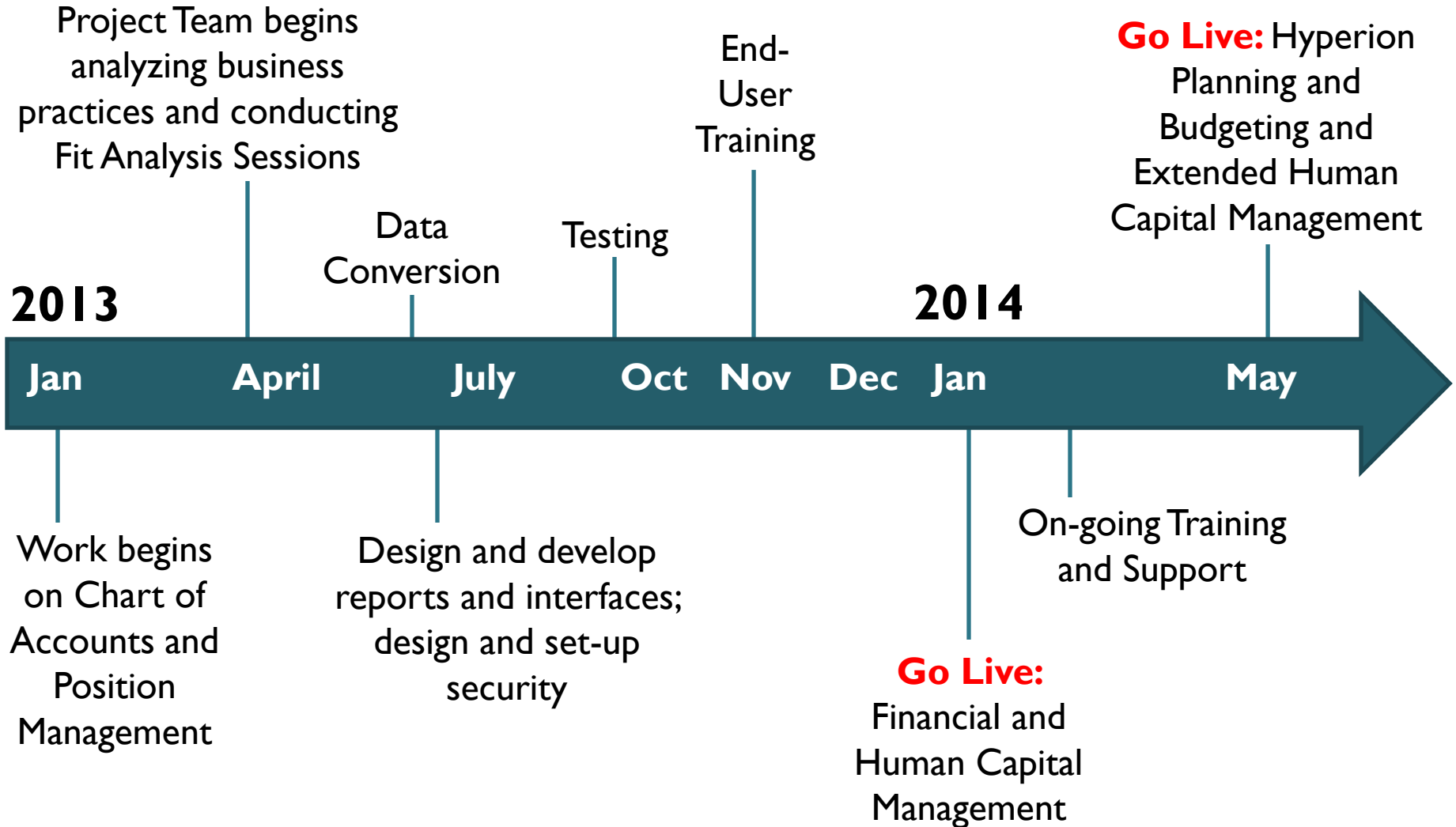


Subject Matter Experts Salt Lake County



- General Ledger/KK – Margo Spencer
- Accounts Payable – Ryan Noyce
- Asset Management – LeAnne Sarver
- Purchasing – Tony Jolley
- Projects – Rory Payne
- Payroll/T&L/Absence Mgmt – Jo Ann Buechler
- Position Management – Kristin Jensen
- HR – Ryan Speer
- Benefits – Andrea Anderson
- DBA – Cheri Fazzio
- System Administration – Dean Bullock
- BI/Reports – Phil Martinez

The PeopleSoft Project Timeline



What does the PeopleSoft Project mean for me?

- Opportunity to do business a new way
- Opportunity to review all procedures and to adopt best practices
- Opportunity to be more efficient, to use data better, and to be more accountable





How can I get answers to my questions?

- Talk to the Subject Matter Experts (SMEs) or other members of the Project Team
- Watch for announcements on eConnect
- Attend Brown Bag lunches
- Attend the County Fiscal Conference – June 19
- Attend the next Town Hall Meeting – July 15

Questions?

