

Council on Diversity Affairs Executive Board Minutes

March 21, 2017

4:00 p.m.

Welcome
Minutes Approval

Emma E. Houston, Director
Buu Diep, Chair
Maureen Richardson, Co-Chair

Meeting was called to order at 4:01 p.m.

Approval of minutes moved by Wendy Pyper, 2nd by Lourdes Cooke, accepted as written with no corrections.

Attendance: Maureen Richardson, Carlos Baez, Edie Mitko, Lourdes Cooks, Wendy Pyper, Alejandro Puy, Emma E. Houston

Phone: Shohaj Khanam, Buu Diep

Absent: Jacqueline Gomez-Arias, Okesene Mariner, Silvia Norman

Guest(s): N/A

Diversity & Inclusion Director

- **Office of Diversity & Inclusion – What will these events look like?**
 - Juneteenth Freedom Heritage Festival – June 17, 2017
 - CODA t-shirts/vests will be worn at community events when appropriate
 - Stand Against Racism – April 2017 – Salt Lake County Government Center
 - Welcome: Mayor Ben McAdams
 - • Moderator – Judge Shauna Graves-Robertson
 - Format: Panel consisting of community members
 - Confirmed panelists:
 - • Dr. Chrystell Estrada, Dr. Forrest Crawford, Dr. William Smith, Irene Ota, Yolanda Francisco-Nez
 - Pledge: Various members from CODA will read the pledge in their native languages/ Audience will be asked to join in reading the pledge
 - Carlos-Italian, Pablo-Guarani, Lourdes-Spanish, Buu-Vietnamese, (Wendy, Bosnian) American Sign Language-pending
 - Refreshments and utensils – cake, bottled water
 - Sign The Pledge Poster: Posters of the pledge will be distributed throughout the county for employees to “sign” to take a stand against racism. The Library will print and distribute posters to their branches.
 - Audience: The community at large and Salt Lake County Employees
 - Webinar/Live Stream: Those who are not at the Government Center are encouraged to visit the Whitmore Library to participate pending approval from the Mayor’s Communications Team.
 - CODA t-shirts/vests will be worn at community events when appropriate
 - Pride Parade – June 2017
 - CODA t-shirts/vests will be worn at community events when appropriate
 - Welcoming New Americans – September 16-25, 2017
 - World Refugee Day 2017

➤ 11th Annual Salt Lake County Mayor's Diversity Dinner – October 16, 2017

• **Health Subcommittee – Maureen Richardson**

Educate the community about all health resources and health options

Meeting discussion centered on topics and themes for Neighbors in the Park summer events.

Themes /Topics for consideration

- Environment - Clean Air (SLCo – Emma)
- Mental - Opioids - Dexter
- Physical - Oral Health – Bobi Merrit from Fortis Dental Hygiene School
- Safety - Domestic Violence Resources – Eric
- Worker's Comp – Carlos
- Maureen will connect with Heather at the Salt Lake County Health Department to discuss collaborations and with Tracy Altman at University of Utah Health Care.
- Dr. Leslie Whited will compile and distribute ACA Resource List “where to go” for health care issues.
 - The first Partners in the Park is scheduled for Tuesday, June 20th at Jordan Park from 6:00-8:00 p.m.
 - CODA will provide community resource information at the booth when contact is made by Jewel
 - CODA t-shirts/vests will be worn at community events when appropriate
- **Human Resources Subcommittee – Lourdes Cooke, Chair (On Hiatus until June)**
 - Implement an outreach strategy for increasing the County workforce to reflect the diverse labor force in Salt Lake County
 - The Human Resources Subcommittee is on hiatus until June. Lourdes and Emma will continue to communicate with the Human Resources Department to develop ways to collaborate or assist.
- **Human Rights Subcommittee – Alejandro Puy, Chair – Wendy Pyper, Co-Chair**

Produce and support actions/strategies that support Human Rights & Inclusion

 - The Human Rights Subcommittee is working on the Stand Against Racism event scheduled for April 28th. (See above)
 - A presentation on the Homeless initiative has been requested for a future meeting.

• **Law Enforcement Subcommittee – Margarita Satini, Chair**

To create a forum to develop positive relationships between Law Enforcement and their communities.

To reduce the disproportionate minority representation in the Juvenile Justice System

To have the Sheriff's Office staff reflective of the community they serve

Unfinished Business

Potential CODA Board Members

- Chandler Renteria
- Elizabeth Archuleta
- Okesene Mariner – Mayor appointment
 - It was recommended that the names mentioned be removed from consideration due to non-attendance.

Potential CODA Subcommittee Members Discussion

- Chandler Jordana

- Danney Cruz
- Jeremy Cunningham – Health Subcommittee – Emma will contact to confirm
 - It was recommended that the names mentioned be removed from consideration due to non-attendance.

New Business - Future Presentations

Salt Lake County Library Services

District Attorney's Office – Public Meetings Criteria

Homelessness initiative

- It was recommended that presentations be scheduled during the 2-3 hour July planning retreat
- It was suggested that CODA consider volunteering for the 2018 Living Traditions Festival

Upcoming community events

March

20th – 22nd – 23rd – 27th – 30th Healthy Salt Lake Focus Groups – various locations

21st – 25th – 29th – Learn, Serve, Give Town Hall Information Sessions

1st – 24th – Teen Art and Media Contest Submissions

April

1st – Salt Lake County 2017 Commission on Youth Awards

15th @ 9:00 a.m. – State of Utah Black Affairs Summit – University of Utah

29th – Kids Fiesta – Viridian Event Center

30th – March for Solidarity

June 9th – Latino Behavioral Health Services 2017 Peer Recovery Conference (CODA Booth)

- CODA was asked to consider hosting an informational booth at the conference.

June 10th – 40th Utah Asian Festival 10:00 a.m. – 7:00 p.m. @ South Towne Expo – Free event

July 24th – Native American Celebration in the Park Powwow & Festival

September 16th – Alzheimer's Walk – State Capitol

- CODA was asked to help with the walk and assist with the Kids' Corner activities
- Melanie Hooten will work with her organization and team members to offer science activities

Latinos In Action Leadership Conference –

-Nuestra Voz (Our Voice) to participate through workshops or by hosting a booth

- University of Utah - April 27
 - Emma E. Houston – Presenter

Next Meeting – April 18, 2017

Please let me know if you will be attending or calling in for the meeting

Conference Call in Number - 1-877-820-7831 – Passcode 170404#