

**Council on Diversity Affairs Board**  
**Meeting in Mayor's Conference Room – N2-100**  
May 17, 2016 – Minutes

**Attendance:** Buu Diep, Maureen Richardson, Silvia Norman, Lourdes Cooke, Emma E. Houston

<b>4:00 p.m.</b>	<b>Welcome &amp; Introduction</b>	<b>Emma E. Houston</b>	
	<b>Minutes Approval</b>	<b>Buu Diep</b>	<b>No quorum</b>

**4:05 Subcommittee Reports**

**CODA Health Subcommittee**

*Educate the community about all health resources and healthy options*

**Rose Park Raptor Garden/Bee Hive**

Limited funds were received which limited the ability to fully implement the garden program as originally planned. The Bee Hive has been installed on the roof of Rose Park School with the Queen Bee and 3000 bees. There are plans to train teachers/parents to become bee-keepers to help maintain the hive. The estimated cost is approximately \$600 to install one hive.

**Partners in the Park**

Scheduled for Tuesday, July 26<sup>th</sup> – 6:00-8:00 p.m. – small number of volunteers needed to help prepare the boxes and plant.

**Community Faces of Utah**

CODA members assisted with the preparation and serving of meals for the Women's Health Graduation ceremony held at Calvary Baptist Church. Approximately 230 women and family members attended.

**CODA Law Enforcement Subcommittee**

*Reduce the disproportionate minority representation in the Juvenile Justice System*

- There has been success with the training offered to school resource officers and how it is helping school administrator's respond with a consistent approach when dealing with discipline.
- Workshops provided in ethnic communities related to
  - Domestic Violence issues and reporting
  - Visiting someone in Jail
  - What to do when stopped by a police officer
  - Parenting standards.
- Salt Lake County Youth Services provides summer work opportunities for 50 refugee youth from June 13<sup>th</sup> – August 5<sup>th</sup> at \$8.50-\$9.50 an hour for 20 hours per week. Please contact Pat for more information. [pberckman@slco.org](mailto:pberckman@slco.org)
- Playworks provides work opportunities for AmeriCorps applicants 18 and older who are assigned to work at Title I Schools. Contact Ben at [bcromwell@playworks.org](mailto:bcromwell@playworks.org) for application or for more information.

**CODA Human Rights Subcommittee**

*Produce and support Actions/Strategies/Events that support "Human Rights"*

**Utah Foster Care – Chalk Art Event –**

- **Friday, June 17<sup>th</sup> , 2:00 p.m. – 9:00 p.m. with 2 hour shifts**
- **Saturday, June 18<sup>th</sup> , 10:00 a.m. – 8:00 p.m. with 2 hour shifts**

- A special phone number on the Utah Foster Card Informational Cards CODA will hand out to track outreach. Cards will show photos of diverse/ability parents and children. The phone number will be tracked for 6 months.
- CODA volunteers will talk to visitors attending the event
  - Tell them an inspiring story about the work Utah Foster Care is doing
  - Tell them the statistics “**2700 children in foster care and only 1300 families**”
  - Direct them to one of the 3 booths that will be at the event
  - Give them a card and tell them to give to the person at the booth
  - Tell them to call Utah Foster Care if they don’t go by the booth or to pass the card on to someone if they are not interested - Need lots of volunteers – Shifts are flexible

### **Community Events**

**May 20<sup>th</sup> – 21<sup>st</sup> – 22<sup>nd</sup>** – The Living Traditions Festival 2016 – 451 South 200 East (City & County Building) – Salt Lake City, Utah - Music, Dance, Crafts and Food

**June 4<sup>th</sup>** – World Refugee Day – 10am – 4pm - Liberty Park, 600 E 900 South, Salt Lake City,

**June 10<sup>th</sup> – 11<sup>th</sup> – 12<sup>th</sup>** – 36th Annual Restoration Gathering & Pow-wow – 440 North Paiute Drive, Cedar City, Utah

**June 11<sup>th</sup>** – Asian Festival

**June 17<sup>th</sup> – 18<sup>th</sup> – 19<sup>th</sup>** – Juneteenth – Weber State University – Ogden - Juneteenth today, celebrates African American freedom while encouraging self-development and respect for all cultures. [www.juneteenth.com](http://www.juneteenth.com) – Music, Dance, Health Booths, Community Booths, Cook-off, and Food – for more information contact Betty Sawyer at [projectsuccessinc1@gmail.com](mailto:projectsuccessinc1@gmail.com)

**July 22<sup>nd</sup> – 23<sup>rd</sup> – 24<sup>th</sup>** – Ethete Celebration Pow-wow – JR McCabe Memorial Grass Dance Special – Ethete, Wyoming

**August 4<sup>th</sup>** – Tour of Utah – Kearns

**August 12<sup>th</sup>** – Kimball Arts Festival – Park City

Members of the Chinese and Japanese communities celebrated the 147<sup>th</sup> anniversary of the Transcontinental Railroad with a re-enactment at Promontory Point as well as a visit to The Chinese Arch. The Chinese Arch honors thousands of Chinese workers brought in to accomplish Central Pacific's portion of the Transcontinental Railroad

**Welcoming America / Vitality & Vibrancy** – Lourdes Cooke and Edith Mitko

**Welcoming America / Connecting Communities** – Emma E. Houston

**Welcoming Salt Lake New Americans Task**

- Vitality & Vibrancy and Connecting Communities subcommittee meetings were held to discuss, plan and create strategies for local efforts. Recommendations will be presented to the New Americans Task Force chairs (Mayor McAdams, Lane Beattie, and Dr. Patel) on August 11<sup>th</sup>, when the taskforce reconvenes.
- It was requested to inquire about the amount of funding received to implement and support the initiative and to share with the CODA board at next meeting.

**Utah Foster Care Chalk Art Event Volunteer Sign-up**

- Maureen Richardson, Silva Norman and Lourdes Cooke signed up to volunteer

**Stand Against Racism Survey** – Emma will complete and submit

**Pride Parade** – Emma will register CODA to walk in the parade on June 5<sup>th</sup> and send information

4:35 p.m.

### Other Discussion Items

Emma E. Houston Discussion

As we discussed at the meetings, to help me get a better understanding of what each of you believe to be successes as well as areas we may need to enhance, please provide me with your input on the eight (8) questions below as they relate to the work and projects that each subcommittee implemented.

- **Health** –
  - Educate the community about all health resources and health options
- **Human Resources** –
  - Implement an outreach strategy for increasing the County workforce to reflect the diverse labor force in Salt Lake County
- **Human Rights** –
  - Produce and support actions/strategies that support Human Rights & Inclusion
- **Law Enforcement** –
  - To create a forum to develop positive relationships between Law Enforcement and their communities.
  - To reduce the disproportionate minority representation in the Juvenile Justice System
  - To have the Sheriff's Office staff reflective of the community they serve

The Council on Diversity Affairs (CODA), **created June 2005** by Salt Lake County to act as a **voice for the county's growing diverse population** and to serve as an **advisory board** to the Mayor.

1. What did we set out to do as a CODA Board and Subcommittees?
2. What actually happened?
3. Why did it happen?
4. What are we going to do different next time?
5. Are there lessons learned that should be shared?
6. What follow up is needed?
7. What was successful?
8. What could be enhanced or improved upon?

**Please provide suggestions for how we could implement Mayor McAdams initiatives into each specific subcommittee's focus**

1. **Healthy People:** Salt Lake County residents and families are safe and healthy
2. **Healthy Places:** Salt Lake County has clean air and water, and access for residents to arts, culture and recreation
3. **Expanded Opportunities:** Salt Lake County residents have access to good education and good jobs
4. **Responsive Government:** Salt Lake County is efficient, effective, transparent, and accountable

<http://slco.org/uploadedFiles/depot/fMayor/FWC-booklet-2016.pdf>

\*Emma will inquire if the County's dashboard includes all classifications for diversity

\*CODA needs to secure Native American representation

\*Emma will inquire about the Diversity video/cd for board members

\*Suggestions for the diversity dinner will be discussed at June meetign

5:00 p.m.

Meeting Adjourned

Buu Diep

Next CODA Board Meeting - June 21, 2016