



Council on Diversity Affairs Executive Board Minutes

April 17, 2018 - 4:00–5:00 p.m.

4:00 p.m. **Welcome** Emma E. Houston, Director

Minutes Approval Buu Diep, Chair
 Shohaj Khanam, Co-Chair

Attendance: Wendy Pyper, Emma E. Houston

Phone: Buu Diep, Edie Mitko

Guest(s): None

Presentations: None

Old Business:

Shohaj Khanam - Carla Kelly bias training to CODA follow-up – Discussion was had around the importance of the session with the question; how do we get other people in the room who need to be in the room?

New Business:

The VA Hospital is planning monthly events to provide information and resources for veterans. Information will be shared when received.

Office of Diversity & Inclusion – CODA Meeting Updates

- **Health Subcommittee – Melanie Hooten, Chair**

Educate the community about health resources and health options.

Health Subcommittee will participate in Partner’s in the Park on the following days. Volunteers are needed to help cover the booth from 6:00 8:00 p.m.

- June 19th – Jordan Park
- June 26th – West Pointe Park
- July 10th – Sherwood Park
- July 17th – Riverdale Park
- July 31st – Northwest Park

- **Human Resources Subcommittee – Lourdes Cooke, Chair**

Implement an outreach strategy for increasing the County workforce to reflect the diverse labor force in Salt Lake County.

- **Human Rights Subcommittee –Wendy Pyper & Alejandro Puy, Co-Chairs**

Produce and support actions/strategies that support Human Rights & Inclusion.

Discussion was had regarding the make-up of the Stand Against Racism panel. It was shared that criteria was set by the committee and names were asked to be submitted each month during the first quarter. It was suggested that a topic focusing on the Hispanic culture be highlighted at the Diversity Dinner in October.

The subcommittee is working with the County on the 2020 Census Project. Eight (8) trainers are needed and approximately 50 volunteers to canvas neighborhoods to ensure correct addresses are

on the master address list. Buu, Lourdes and Wendy expressed an interest in volunteering to help. Wendy will provide training dates and locations.

- **Law Enforcement Subcommittee – Margarita Satini Chair (On hiatus until September)**
Create a forum to develop positive relationships between Law Enforcement and their communities.

Reduce the disproportionate minority representation in the Juvenile Justice System.

Have the Sheriff's Office staff be reflective of the community they serve.

2018 CODA Projects: Discussion and Goals Planning

Health – [Partners in the Park](#)

Human Rights – [Homelessness Brown Bag](#)

Human Resources – [HR Database info.](#)

Law – [Hiatus until September](#)

Community Events - April

Excellence in the Community Free Concerts

http://excellenceconcerts.org/?mc_cid=239b7faa5d&mc_eid=17e5fa99db

Utah Film Festival Free Screenings

<https://www.utahfilmcenter.org/events/>

17th @ 11:00 a.m. Diversity Career Fair – Cultural Celebration Center

26th @ 7:00 p.m. - New American Share Their Stories – Columbus Library

26th @ 5:30 p.m. - Renaming Andrew Jackson School to Mary W. Jackson Elementary

27th @ 12:00 p.m. - Stand Against Racism – South Building - Room S1-950

28th @ 8:00 a.m. - NAMI Walk @ Liberty Park

28th @ 9:00 a.m. - MS Walk @ Veterans Memorial Park - 1985 W. 7800 S.

30th @ 1:00 p.m. - Multicultural Civic Dialogue – Salt Lake Community College – Redwood

2018 Proclamations – 2nd Tuesday's

10th April – Community Health Workers

May

Asian Pacific Heritage Month

June

Juneteenth Freedom Heritage Month

August

Women's Equality Day

Utah Pacific Island Heritage Month

September

National Hispanic Heritage Month

November

National Native American Indian Heritage Month

Veterans Day

December

Human Rights Day

World AIDS Day

Organizations' Announcements/Support

[Edie –May 9-11, 2018 Chinese Conference at Marriott City Creek Hotel](#)

[4 documentaries and movies on the Chinese Exclusion](#)

[Friday workshops are at no cost](#)

[Chinese Photo Exhibit at the Cultural Celebration Center](#)

GoldenSpike@150.org

[\\$20 LeBus trip to Promontory Point Railroad and Chinese Arch for blessing](#)

*To help keep meetings on schedule and to give everyone an opportunity to speak, the Chair(s) will redirect conversations that may go off topic and establish a time limit for discussion.

Next Meeting – May 15, 2018

Conference Call in Number - 1-877-820-7831 – Passcode 170404#