



Council on Diversity Affairs Executive Board Minutes

May 15, 2018 - 4:00–5:00 p.m.

4:00 p.m. **Welcome** Emma E. Houston, Director

Minutes Approval Buu Diep, Chair
 Shohaj Khanam, Co-Chair

Attendance: Edie Mitko, Emma E. Houston

Phone: Yolanda Francisco-Nez, Shohaj Khanam

Guest(s) Karen Kuipers, Karen Wiley, Michael Gallegos – Salt Lake County Housing & Community Development

Presentations: Karen Kuipers, Program Development Coordinator - Salt Lake County Housing & Community Development

- Karen provided an overview of the Salt Lake County Housing & Community Development Program (**attached presentation**) which reviews application for funding community programs.
- There are 4 vacancies on the 15 member board which they are needing to filled
- Notices were sent via social media, ads, and outreach to specific geographical and targeted areas.
- Meetings are currently held weekly during the lunch hour for approximately 2 hours
- Additional time is allocated for review of applications for selecting recipients for the \$970,000 available funds.
- *Below is the “Blurb” Please contact Karen if you are interested in serving on the board or know someone who would be interested.
 - Salt Lake County Housing & Community Development is seeking to fill four vacancies on the Community & Support Services Advisory Council (CSSAC). CSSAC is the **“designated citizen representative body to make recommendations regarding funds available to the County for grants to agencies to provide social services to County residents.”** The council meets weekly January through March to review applications from local non-profit agencies which serve low-income individuals and families in Salt Lake County. Examples of populations that benefit from funded programs include: domestic violence & sexual assault survivors; children and at-risk youth; homeless; housing burdened; individuals with mental health disorders and disabilities; individuals suffering from substance abuse issues including alcohol abuse; refugees and immigrants and individuals learning English as a second language; and other special populations in low income households such as seniors.
 - We would like to complement the current board membership by finding new board members with varying life experiences. We strive for the CSSAC board to be representative of individuals with insight into different aspects of the rich diversity in our community, including race, ethnicity, gender, sexual orientation, language, socioeconomic status, age, physical abilities, place of residence, etc.
 - CSSAC members commit to a 2-year term, which is renewable for one additional 2-year term. The weekly meetings January through March have historically been on Thursdays for two

hours mid-day, with lunch provided. Committee members typically spend an additional 2-5 hours each week individually reading and reviewing applications prior to discussion.

- To apply or to nominate someone, email Karen Kuipers at kkuipers@slco.org OR apply on the Mayors' website at <http://slco.org/mayor/boards/> Applications are requested prior to August 1st, so that the Mayor can review all candidates and appoint new members prior to the beginning of the new terms which begin on October 1st.

Old Business:

Know Your Rights – Feedback – will host again at Kearns Library

Stand Against Racism – Feedback – excellent program, well attended

- Call-to-Action mini discussions - Follow-up topics will be implemented June through December

New Business:

12th Annual Mayor's Diversity Dinner – October 8th

- The Human Rights Subcommittee will lead the discussion on program format for the Diversity Dinner and will share with CODA Executive Board suggestions.

Homelessness Conversation – September 4th hosted by the Human Rights Subcommittee

- Andrew Johnston, Vice President of Program Operations, Volunteers of America Utah
- Matt Minkevitch, Executive Director, The Road Home
- Jimmy Lee, Youth & Family Programs Manager, Utah Pride Center
- Shaleane Gee, Director, Mayor's Initiatives and Special Projects, Salt Lake County
- Rich DeBlasio, Homeless Network Coordinator, VA Rocky Mountain Region
- Tricia Davis, Program Manager of the State of Utah, DWS, Housing and Community Development Division, Homelessness Programs Office

Diversity & Inclusion Director

- Due to time restraints and personal family obligations, letters of resignation from the CODA Executive Board and Human Rights Subcommittee was received from Ms. Edit Mitko and Mr. Alejandro Puy. We are grateful for their time and commitment to CODA and thank both of them for their years of support and commitment.

Office of Diversity & Inclusion – CODA Meeting Updates

- **Health Subcommittee – Melanie Hooten, Chair**

Educate the community about health resources and health options.

- **Human Resources Subcommittee – Lourdes Cooke, Chair**

Implement an outreach strategy for increasing the County workforce to reflect the diverse labor force in Salt Lake County.

- **Human Rights Subcommittee – Wendy Pyper, Chair**

Produce and support actions/strategies that support Human Rights & Inclusion.

- **Law Enforcement Subcommittee – Margarita Satini Chair (On hiatus until September)**

Create a forum to develop positive relationships between Law Enforcement and their communities.

Reduce the disproportionate minority representation in the Juvenile Justice System.

Have the Sheriff's Office staff be reflective of the community they serve.

2018 CODA Projects: Discussion and Goals Planning

Health

Human Rights

Human Resources

Law

Community Events - May 2018

Excellence in the Community Free Concerts

http://excellenceconcerts.org/?mc_cid=239b7faa5d&mc_eid=17e5fa99db

Utah Film Center

<https://www.utahfilmcenter.org/events/category/slc/upcoming/>

16th – Hope for the Innocent Breakfast @ 7:30 a.m. @ Little America Hotel

Utah Juneteenth Festival: Save the Dates

June 4th - Kick off celebration, Gallivan Center - SLC from 5-10pm

June 15th - State of Black Utah Town Hall Meeting & Reception - 6:30-8:30 pm Weber State Davis Campus, Bldg.D3

June 16th - Juneteenth Festival, Ogden Union Station, noon-9pm

June 19th - Juneteenth Day Recognition & Black Health & World Sickle Cell Month Awareness, Calvary Baptist Church – SLC - 6:00-8:00pm

June 19th - Film & Discussion, Davis County Library - 6:30 pm (Josiah Henson, the inspiration for Harriet Beecher Stowe's book, Uncle Tom's Cabin)

June 20th - Juneteenth Film & Discussion, 7:00-9:00 pm at Ogden's Peery Egyptian Theater ("Tell Them We Are Rising", the story of Historical Black Colleges & Universities-HBCUs in America)

Partners in the Park

CODA has assisted as volunteers for the events. The Health Subcommittee has arranged for the Fire chief to provide educational information regarding Opioids as well as distribute Naloxone kits to those who request it. Volunteer shifts are available for the days listed. (See attached)

- June 19th – Jordan Park
- June 26th – West Pointe Park
- July 10th – Sherwood Park
- July 17th – Riverdale Park
- July 31st – Northwest Park

2018 Proclamations – 2nd Tuesday's

Criteria for requesting Proclamations was discussed at the meeting. Below is a link to the Mayor's new Proclamation page. The page outlines proclamation criteria in addition to a link to request a proclamation. Once completed, the request will go to a staff member who will follow up with the requester. <https://slco.org/mayor/community-engagement/proclamations/>

May

Asian Pacific Heritage Month

June

Juneteenth Freedom Heritage Month

NACIP Powwow Celebration

August

Women's Equality Day

Utah Pacific Island Heritage Month

September

National Hispanic Heritage Month

November

National Native American Indian Heritage Month

Veterans Day

December

Human Rights Day

World AIDS Day

Organizations' Announcements/Support

Yolanda –

- Indigenous Food Tasting in honor of Indigenous Missing and Murdered Women - June 2nd @ \$45 @ 5:00 p.m. <https://www.facebook.com/events/192910211505676/>
- 2018 NACIP Powwow & Festival – June 24th
<https://www.facebook.com/events/176282022912747/>

Edie –

May 16th - Light Up Taiwan @ 6:30 p.m. @ Murray High School

June 16th Asian Festival @ Mt. Mountain Expo @ 10:00 a.m.

June 9th – Chinese Society Dragon Festival @ Murray Park @ 4:00p.m.

*To help keep meetings on schedule and to give everyone an opportunity to speak, the Chair(s) will redirect conversations that may go off topic and establish a time limit for discussion.

Next Meeting – June 19, 2018

(Same day at 1st Partners in the Park and same day as Juneteenth community event)

Conference Call in Number - 1-877-820-7831 – Passcode 170404#