Salt Lake County Mayor’s Council on Diversity Affairs, made up of diverse, committed community members from throughout the county, has a strong 16-year history of advocating, supporting, and promoting an inclusive community and government through dialogue, respect, action, and celebration.

CODA will now build on that foundation, identifying systemic failures, providing policy recommendations, and focusing on measurable actions toward addressing equity, access, institutional reform and racial justice.

The Council on Diversity Affairs will serve as a bridge between the Mayor’s Office for New Americans and the Mayor’s Office for Diversity & Inclusion, working in concert with community members to identify, shape and guide the development and implementation of Salt Lake County’s priorities.

**OUR VISION**

is for Salt Lake County to be a place where EVERYONE has equitable access to opportunities; a place where we act intentionally to connect people of ALL BACKGROUNDS to achieve their highest civic and economic potential; and a place where we confront and address the historic, systemic RACIAL INEQUALITIES that continue to exist in our community.

**MAYOR WILSON has scheduled three Listening Sessions as an opportunity for residents to share their stories, their experiences and their ideas. The Mayor invites other elected officials from throughout the valley to join her in these events.**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td><strong>THURSDAY, JUNE 18</strong></td>
<td><strong>Noon</strong></td>
<td>Zoom Call</td>
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<tr>
<td><strong>SATURDAY, JUNE 27</strong></td>
<td><strong>10 A.M.</strong></td>
<td>Taylorsville Recreation Center</td>
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<tr>
<td><strong>MONDAY, JULY 13</strong></td>
<td><strong>6 P.M.</strong></td>
<td>Zoom Call</td>
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CODA’S PRIORITIZED REFOCUSING includes the ALIGNMENT OF SKILLED INDIVIDUALS with areas of great need. MAYOR JENNY WILSON’S planned approach includes EXPANDING the number of community-led subcommittees and STAFFING those subcommittees with specialized county employees.

Mayor’s Council on Diversity Affairs (CODA)
Ze Min Xiao – Mayor’s Office

Law Enforcement/Criminal Justice Subcommittee
Jojo Liu – Director, Criminal Justice Advisory Council
Sgt. Nick Renfro – Unified Police Department

Housing Subcommittee
Mike Gallegos – Director, Housing & Community Development

Economic Opportunity Subcommittee
Jen Ungvichian – Economic Recovery, Office of Regional Development

Health Initiatives Subcommittee
Dr. Siosaia Hafoka – Salt Lake County Health Department
Jorge Mendez – COVID Response

Rising Young Leaders Subcommittee
Gabe Moreno – Mayor’s Office

Human Resources Subcommittee
Pashion Whales – EEO/ER
Emma E. Houston – IDEA and Anti-Bias Training

Metrics Subcommittee
Javaid Lal – Director of Data & Innovation

EQUITY requires us to be inclusive and collaborative; responsive and adaptive; transparent and accountable. We must focus our efforts upstream rather than downstream. And most importantly, we must come from a place of RESPECT and EMPATHY.

FOR OPPORTUNITIES TO ENGAGE, VOLUNTEER, OR SERVE ON A CODA SUBCOMMITTEE, PLEASE GO TO: slco.org/diversity