

Salt Lake County Human Resources: Policy Index

Section 1: Definitions			Date Approved
1-	100	Disclaimer	11/5/13
1-	200	Definitions	6/16/20
Section 2: Employment			
2-	100	Employment Status	5/22/18
2-	200	Allocation & Classification of Merit Positions	11/5/13
2-	300	Recruitment & Selection	12/10/13
2-	400	New Hire Requirements	5/14/19
2-	500	Background Check Requirements	11/5/13
2-	600	Work Hours, Telecommuting and Remote Access	11/5/13
2-	700	Job Candidate Agreements and Relocation Reimbursement	8/1/17
2-	800	Resignation and Exit Interviews	6/25/19
2-	900	Reduction in Force Separations	11/5/13
2-	1000	Privatization	11/5/13
2-	1100	Personnel Records	11/5/13
2-	1200	Employee Furlough	12/3/13
Section 3: Employee Relations			
3-	100	Harassment, Discrimination and Retaliation	11/5/13
3-	200	Reasonable Accommodations	11/5/13
3-	300	Standards of Conduct	4/26/16
3-	400	Discipline	11/5/13
3-	500	Grievance Procedure	2/24/15
3-	600	Alcohol and Drug Screening, Testing & Treatment	11/5/13
3-	700	CDL & Safety Sensitive Alcohol & Drug Screening, Testing & Treatment	11/5/13
3-	800	Violence in the Workplace	11/8/16
3-	900	Fitness for Duty Evaluations	11/5/13
3-	1000	Drug-Free Workplace	11/5/13
3-	1100	Political Activities	11/5/13

Salt Lake County Human Resources: Policy Index

Section 4: Benefits			Date Approved
4-	100	Employee Discounts at County Facilities	11/5/13
4-	200	Leave Practices	5/22/18
4-	300	Insurance and Retirement Programs	5/22/18
4-	400	Workers' Compensation	11/5/13
4-	500	Return to Work After Injury or Illness	5/9/17
4-	600	Family and Medical Leave (FMLA)	8/1/17
4-	700	Employee Assistance Program	11/5/13
4-	800	Service Awards	11/15/16
4-	900	Retirement Policy	11/5/13
4-	1000	Long Term Disability	11/5/13
4-	1100	Families First Coronavirus Response Act (FFCRA)	6/30/20
Section 5: Compensation			
5-	100	Pay and Employee Practices	5/7/19
5-	200	Sworn Employee Compensation	11/5/13
5-	300	Payroll	6/16/20
5-	400	Severance Pay	9/29/15
Section 6: Employee Development			
6-	100	Performance, Development & Improvement Plans	12/10/13
6-	200	Training & Training Repayment	5/22/18
6-	300	Tuition Reimbursement Program	5/22/18