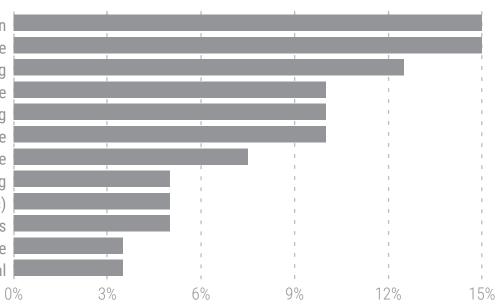
### **PERCENT OF INDUSTRIES** REPRESENTED

Construction Wholesale Trade Manufacturing Retail Trade **Transportation & Warehousing** Administrative, Support & Waste Health Care & Social Assistance Real Estate & Rental/Leasing Other Services (Except Public) Unclassified Establishments Finance & Insurance Professional, Scientific & Technical



## **INTERVIEW HIGHLIGHTS**

"Utah Manufacturer's Association meets our primary need for representation up on the Hill and for lobbying purposes. They do a great job helping navigate challenges and making sure we are reporting on exactly what we need to be reporting on."

"We have to get more reliable contractors that we work for who pay us in a timely manner. We are usually the subcontractor of a subcontractor of another subcontractor. Some of our pay draws are 120 days out. So it helps to ensure that those we are working with are getting payments to us in a timely manner."

"We just have to continue to produce, we need employees, we need training programs to have people capable of running the equipment. The market has to continue to grow, we need as little regulation as possible or at least regulations need to stay consistent. This wasn't a factor in choosing this area, but a big factor was the new market tax credits. Tax credits will be a big play on how we continue and how we locate our next facility. Those new market tax credits helped us be able to do improvements and offset costs of opening a new facility and were instrumental in getting low cost financing."

"If there was a greater emphasis in schools around technical careers, that would make a difference in recruiting people for us. Right now, that line of work is not encouraged."

"Banks and credit unions need to work better with their Hispanic customers. They don't get a lot of opportunities to get credit/loans, so they will work very hard to make sure they pay it back and keep their good standing."

"The County is way more responsive to large businesses than to small ones and all we are looking for is an equal playing field."



 $\mathbf{Z}$ 



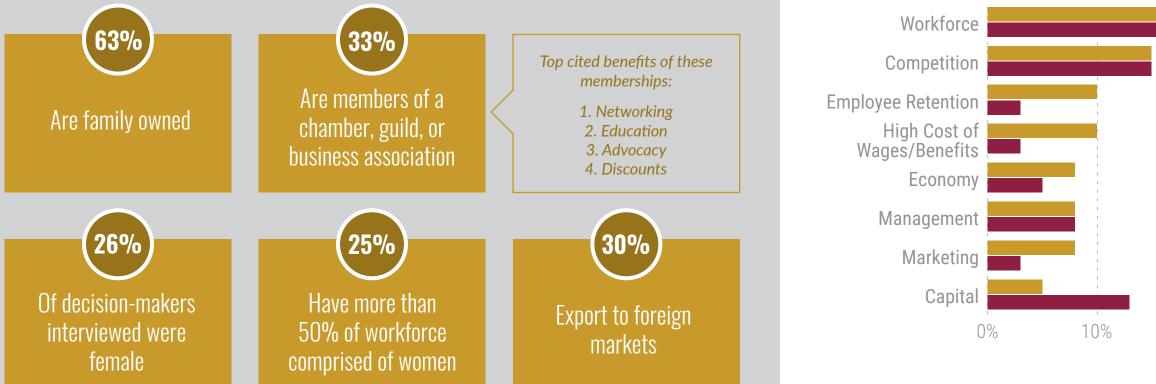
# Salt Lake County **METRO** SOLUTIONS **WEST VALLEY BUSINESS OUTREACH REPORT** 🔂 🏏 🦕

#### 84104 | 84118 84119 | 84120 | 84128

Businesses interviewed in the following ZIP codes

## **OF BUSINESSES** *INTERVIEWED:*

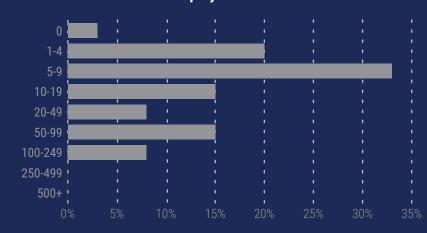
Annual revenues from \$0 to \$80,000,000 Median annual revenue: \$900,000



\*Interview data shows when women are in decision-making roles within a business, more women are employed by that business

# **EMPLOYEES & WORKFORCE**

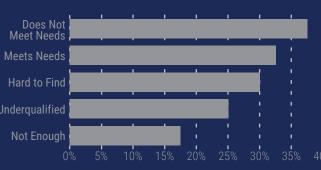
Businesses Interviewed by Employee Count



How could the local workforce better meet your needs?

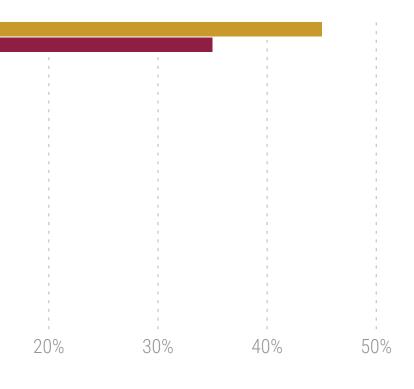


#### How does the local workforce fit your company's talent needs?



### **TOP BUSINESS CHALLENGES** *PAST AND FUTURE* (Percent of Businesses Citing Challenge)

X





#### What challenges do you experience in meeting your workforce needs?

