IN AND FOR SALT LAKE COUNTY, STATE OF UTAH

In the matter of:	:	**PUBLIC HEALTH ORDER**
COVID-19 Pandemic	:	Order No.: 2020-08
	:	Date: May 29, 2020

Utah Code §26A-1-106(2) provides that "[r]egulations or standards relating to public health or environmental health services adopted or established by a local health department may not be less restrictive than [State Department of Health orders]."

COVID-19 is a contagion that spreads from person to person. Salt Lake County's Executive Health Director recognizes the need for Salt Lake County and the public to continue to work cooperatively and proactively to slow the spread of COVID-19 and to address the myriad challenges that may arise due to COVID-19.

The Executive Director finds COVID-19 poses a continuing and immediate threat to the public health of Salt County residents and visitors

This is a critical moment in Salt Lake County and the State of Utah, and all County residents, businesses, community organizations, and government must do their respective parts to slow the transmission of COVID-19, enhance and improve the ability of our healthcare system to meet this mounting challenge, restore consumer confidence, and reduce the economic impact of this global healthcare crisis.

THEREFORE, PURSUANT TO UTAH CODE §26A-1-114 AND SALT LAKE COUNTY CODE OF ORDINANCES 2.86.050(E), BE IT HEREBY ORDERED BY MAYOR JENNIFER WILSON AND GARY EDWARDS, EXECUTIVE DIRECTOR OF THE SALT LAKE COUNTY HEALTH DEPARTMENT, AS FOLLOWS:

Section 1. The intent of this Public Health Order is to ensure a coordinated implementation of practices which slow the transmission of COVID-19 by providing County residents, businesses, community organizations and government with access to the information needed to implement those practices.

Section 2. All Salt Lake County residents, businesses and community organizations with the exception of the residents, businesses and community organizations located in municipalities listed in Section 3, shall comply with the "Low Risk" or Yellow Guidelines set forth in version 4.5 of the "Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation" released by the Utah Department of Health, and incorporated by the Honorable Governor Gary R. Herbert in his Executive Order issued on May 27, 2020. Attached here as Addendum A.

Section 3. Residents, businesses and community organizations located in Salt Lake City, shall comply with the "Moderate Risk" or Orange Guidelines set forth in Addendum A.

Section 4. This Public Order takes immediate effect and rescinds all prior Public Health Orders related to COVID-19. It will expire at 11:59 p.m. on June 5, 2020 unless extended, rescinded, superseded, or amended in writing, and shall be re-evaluated as warranted.

BY ORDER OF THE SALT LAKE COUNTY MAYOR AND EXECUTIVE DIRECTOR OF THE SALT LAKE COUNTY DEPARTMENT OF HEALTH

_____

Jennifer Wilson
Salt Lake County Mayor

_____

Gary Edwards
Executive Director Salt Lake County Health Department

Approved as To Form:

Ralph Chamness

Digitally signed by Ralph Chamness
Date: 2020.05.29 17:01:01 -06'00'

Ralph Chamness
Chief Deputy District Attorney
Date: May 29, 2020

ADDENDUM “A”

Gary Richard Herbert

Governor

EXECUTIVE ORDER

Moving the Utah COVID-19 Health Risk Status to Yellow (Low Risk) in Grand County, West Valley City, and Magna

WHEREAS, on March 6, 2020, I issued Executive Order 2020-1, declaring a state of emergency to facilitate the State's response to novel coronavirus disease 2019 (COVID-19);

WHEREAS, on March 13, 2020, Donald J. Trump, President of the United States, issued the Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak;

WHEREAS, COVID-19 is caused by a virus that spreads easily from person to person, may result in serious illness or death, and has been characterized by the World Health Organization as a worldwide pandemic;

WHEREAS, the State must establish minimum standards to address a statewide emergency and recognizes the need for local authorities to impose directives and orders to address the unique circumstances in different locations in Utah;

WHEREAS, the Utah Economic Response Task Force has prepared and updated the Utah Leads Together plan for health and economic recovery to guide the State's efforts to stabilize and reconstitute the state economy while protecting public health, including by presenting economic phases, introducing color-coded health guidance and data tools, and providing plans to assist Utah's high risk individuals and multicultural communities that have been disproportionately impacted by COVID-19;

WHEREAS, the Utah Department of Health has released and updated as an addendum to the Utah Leads Together plan the Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation, which provide a color-coded health guidance system comprising four levels of activity designated as Red (High Risk), Orange (Moderate Risk), Yellow (Low Risk), and Green (Normal Risk) (hereinafter, "Utah COVID-19 Health Risk Status"), where Red is most restrictive and each level of guidance after Red becomes progressively less restrictive and more economically engaged while still protecting public health;

WHEREAS, on May 27, 2020, the Utah Department of Health released version 4.5 of the Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation;

WHEREAS, Utah Code § 53-2a-209(1) provides that orders issued by the governor under Title 53, Chapter 2a, Part 2, Disaster Response and Recovery Act, have the "full force and effect of law";

WHEREAS, Utah Code § 53-2a-204(1)(a) authorizes the governor to utilize all available resources of state government as reasonably necessary to cope with a state of emergency; and

WHEREAS, Utah Code § 53-2a-204(1)(b) authorizes the governor to employ measures and give direction to state and local officers and agencies that are reasonable and necessary for the purpose of securing compliance with orders made pursuant to the Disaster Response and Recovery Act:

NOW, THEREFORE, I, Gary R. Herbert, Governor of the State of Utah, hereby order the following:

1. As used in this Order, "Phased Guidelines" means the Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation Version 4.5.
2. The Utah COVID-19 Public Health Risk Status is:
    a. Orange (Moderate Risk) in Salt Lake City, the town of Bluff, and the census designated place Mexican Hat; and
    b. Yellow (Low Risk) in all other areas of the State not identified in Subsection (2)(a).
3. The provisions of the Phased Guidelines apply as follows:
    a. An individual or business in an area identified in Subsection (2)(a) shall comply with the Orange (Moderate Risk) provisions of the Phased Guidelines;
    b. An individual or business in an area identified in Subsection (2)(b) shall comply with the Yellow (Low Risk) provisions of the Phased Guidelines;
    c. Notwithstanding any other provision of this Section (3), any reference in the Phased Guidelines to the use of a mask or face covering is adopted:
        i. as an order with respect to:
            A. each individual acting in the capacity as an employee of a business when the individual is unable to maintain a distance of six feet from another individual; and
            B. each individual in a healthcare setting; and
        ii. as a strong recommendation with respect to any individual not identified in Subsection (3)(c)(i).
4. A political subdivision desiring an exception to this Order or the Phased Guidelines shall submit the request and justification for the request through the applicable Local Health Department to the Utah Department of Health. The Utah Department of Health shall consult with the Office of the Governor as necessary.
5. Executive Order 2020-26 is rescinded and replaced by this Order.

This Order is declared effective immediately and shall remain in effect until 11:59 p.m. on June 5, 2020, unless otherwise lawfully modified, amended, rescinded, or superseded.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Utah. Done in Salt Lake City, Utah, on this, the 29th day of May, 2020.

Gary R. Herbert
Governor

ATTEST:

Spencer J. Cox
Lieutenant Governor

2020/027/EO

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation Version 4.5

This is an addendum to Utah Leads Together 2.0[1]. The Governor's Office of Management and Budget and the Utah Department of Health, with assistance from Leavitt Partners, have developed recommendations to support the roadmap for reactivation of the Utah economy while stabilizing public health.

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[1] https://coronavirus.utah.gov/utah-leads-together/

Overview of Guidelines for the General Public and Employers

	High Risk	Moderate Risk	Low Risk	New Normal Risk

Overview of Guidelines for General Public - and Employers	• General public and employers take extreme precautions
	• Face coverings worn in public settings where other social distancing measures are difficult to maintain
	• Follow strict hygiene standards, including:
	  • Wash hands frequently with soap and water for at least 20 seconds
	  • Use hand sanitizer frequently
	  • Avoid touching your face
	  • Cover coughs or sneezes (e.g. into a tissue, sleeve, or elbow; not hands)
	  • Regularly clean high-touch surfaces (e.g. door handles, counters, light switches, remote controls, restroom surfaces)
	  • Follow any other standards promulgated by the Centers for Disease Control and Prevention (CDC), the Utah Department of Health, and local health department
	• Do not shake hands
	• In-person interactions limited to individual households; Interactions in groups of 10 or fewer
	• Increase virtual interactions
	• Leave home infrequently; stay 6 feet away from others when outside the home
	• Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, countertops, handrails, shopping carts, check-out counters, restroom surfaces)
	• Give sick family members their own room if possible and keep the door closed
	• Have only one family member care for the sick individual
	• Schools closed
	• Employees and volunteers of businesses operate remotely, unless not possible
		• General public and employers take extreme precautions
		• Face coverings worn in public settings where other social distancing measures are difficult to maintain
		• Follow strict hygiene standards, including:
		  • Wash hands frequently with soap and water for at least 20 seconds
		  • Use hand sanitizer frequently
		  • Avoid touching your face
		  • Cover coughs or sneezes (e.g. into a tissue, sleeve, or elbow; not hands)
		  • Regularly clean high-touch surfaces (e.g. door handles, counters, light switches, remote controls, restroom surfaces)
		  • Follow any other standards promulgated by the Centers for Disease Control and Prevention (CDC), the Utah Department of Health, and local health department
		• Do not shake hands
		• In-person interactions in decreased group sizes that enable all social distancing guidelines to be maintained; social interactions in groups of 20 or fewer
		• Increase virtual interactions
		• Leave home infrequently, stay 6 feet away from others when outside the home
		• Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, countertops, handrails, shopping carts, check-out counters, restroom surfaces)
		• Give sick family members their own room if possible and keep the door closed
		• Have only one family member care for the sick individual
		• Schools closed
		• Employees and volunteers of businesses operate remotely, unless not possible
			• General public and employers take reasonable precautions
			• Face coverings worn in public settings where social distancing measures are difficult to maintain
			• Follow strict hygiene standards, including:
			  • Wash hands frequently with soap and water for at least 20 seconds
			  • Use hand sanitizer frequently
			  • Avoid touching your face
			  • Cover coughs or sneezes (e.g. into a tissue, sleeve, or elbow; not hands)
			  • Regularly clean high-touch surfaces (e.g. door handles, counters, light switches, remote controls, restroom surfaces)
			  • Follow any other standards promulgated by the Centers for Disease Control and Prevention (CDC), the Utah Department of Health, and local health department
			• Do not shake hands
			• In-person interactions in decreased group sizes that enable all social distancing guidelines to be maintained; social interactions in groups 50 or fewer
			• Maintain social distancing when in public settings
			• Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, countertops, handrails, shopping carts, check-out counters, restroom surfaces)
			• Give sick family members their own room if possible and keep the door closed
			• Have only one family member care for the sick individual
			• Schools refer to K-12 guidelines on page 6
			• All businesses operational if they can meet and adhere to all related guidelines
				• General public and employers take reasonable precautions
				• All businesses operating
				• Schools are open
				• Traveling restrictions mostly lifted, self-monitor symptoms 14 days upon return; avoid areas of high transmission
				• Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, handrails, shopping carts, check-out counters, restroom surfaces)

	High Risk	Moderate Risk	Low Risk	New Normal Risk
	• Employers evaluate workforce strategy, concerns, and enact strategies to minimize economic impact • Encourage high-contact businesses not to operate • Symptom checking in public and business interactions (checklist or verbal), including temperature checks when feasible • Design spaces to maintain 6-foot distance between individuals • Limit travel to essential travel only[2], quarantine 14 days upon return from high-risk areas[3] (this quarantine protocol does not apply to an individual who travels out of state pursuant to the individual's regular and ordinary duties as an employee of a transportation business or entity)	• Employers evaluate workforce strategy, concerns, and enact strategies to minimize economic impact • High-contact businesses can operate under strict protocols • Restaurants are open for dine-in services with strict requirements • Symptom checking in public and business interactions (checklist or verbal), including temperature checks when feasible • Design spaces to maintain 6-foot distance between individuals • Limit out-of-state travel, quarantine 14 days upon return from high-risk areas[3] (this quarantine protocol does not apply to an individual who travels out of state pursuant to the individual's regular and ordinary duties as an employee of a transportation business or entity)	• Employers exercise discretion with remote work and returning to onsite work • Symptom checking in public and business interactions (checklist or verbal), including temperature checks when feasible • Design workspaces to maintain 6-foot distance between individuals. If impossible to do so, a partition must be installed for separation or a face covering must be worn • Reconsider any nonessential travel into areas with widespread community transmission of COVID-19 • In the state of Utah, adhere to guidelines of geographic area currently in	

[2] Essential travel means to: safely relocate by an individual whose home or residence is unsafe, including individuals who have suffered or are at risk of domestic violence, or for whom the safety, sanitation or essential operations of the home or residence cannot be maintained; care for a family member or friend in the same household or another household, including transporting family members or friends; transport a child according to existing parenting time schedules or other visitation schedules pertaining to a child in need of protective services; care for pets, including travel to a veterinarian; seek emergency services; obtain medications and medical services; donate blood; obtain food, including delivery or carry-out services, beverages (alcoholic and non-alcoholic), and other grocery items, gasoline, supplies required to work from home, and products needed to maintain the safety, sanitation, and essential operation of homes and residences, businesses, and personally owned vehicles, including automobiles and bicycles; perform work if you cannot telework; transport/deliver essential goods; engage in recreational and outdoor activities; laundromats and dry cleaners; return to a home or place of residence

[3] https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notices.html#travel-1

Tiered Guidelines for High-Risk Individuals

High-risk individuals are defined as people 65 years and older, people who live in a nursing home or long-term care facility, people of all ages with underlying medical conditions, including lung disease or moderate to severe asthma, people who have serious heart conditions, people who are immunocompromised (many conditions can cause a person to be immunocompromised, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications), people with severe obesity, diabetes, chronic kidney disease undergoing dialysis, or liver disease

	High Risk	Moderate Risk	Low Risk	New Normal Risk
Actions by High-Risk Individuals	• Face coverings worn at all times in public setting • Limit travel to only essential travel, as defined on page 3; if telework is not possible, limit travel to work-related travel only • Limit visiting friends or family without urgent need • Limit physical interactions with other high-risk individuals, except for members of your household or residence • Limit attending gatherings of any number of people outside your household or residence • Do not visit hospitals, nursing homes, or other residential care facilities	• Face coverings worn at all times in public setting • Limit travel to only essential travel, as defined on page 3; if telework is not possible, limit travel to work-related travel only • Limit visiting friends or family without urgent need • Limit physical interactions with other high-risk individuals, except for members of your household or residence • Limit attending gatherings of any number of people outside your household or residence • Do not visit hospitals, nursing homes, or other residential care facilities	• Face coverings worn in settings where other social distancing measures are difficult to maintain • For any travel, use appropriate precautions; avoid high-risk areas • Telework if possible, if not, maintain 6-foot distance • When visiting friends or family, wear face coverings when within a 6-foot distance • Limit physical interactions with other high-risk individuals, except for members of your household or residence • Social interactions in groups of 20 or fewer people outside your household or residence • Limit visits to hospitals, nursing homes, or other residential care facilities	• For any travel, use appropriate precautions; avoid high-risk areas • Limit physical interactions with other high-risk individuals, who are symptomatic • Interactions allowable in larger groups, with strict hygiene measures and symptom monitoring • Do not interact with symptomatic individuals
Interactions with High-Risk Individuals	• Avoid physical interactions with high-risk individuals as much as possible • No visits to hospitals, nursing homes, and other residential care facilities • Targeted testing for those working with high-risk individuals	• Avoid physical interactions with high-risk individuals as much as possible • No visits to hospitals, nursing homes, and other residential care facilities • Targeted testing for those working with high-risk individuals	• Individuals not experiencing symptoms consistent with COVID-19 take extra precautions and follow strict hygiene standards when interacting with high-risk groups • Do not interact with symptomatic individuals • Limit visits to hospitals • No visits to nursing homes and other residential care facilities • Targeted testing for those working with high-risk individuals	• Individuals not experiencing symptoms consistent with COVID-19 take extra precautions and follow strict hygiene standards when interacting with high-risk groups • Take proper precautions when visiting the hospital, nursing homes, or other residential care facilities
Households with High-Risk Individuals	• For those living with a high-risk individual, household members should conduct themselves as if they are a significant risk to the high-risk individual • Wash hands before interacting with high-risk household members, including before feeding or caring for the person • If possible, provide a protected space for high-risk household members, and ensure all utensils and surfaces are cleaned regularly • High-risk populations should take extra precaution to avoid close contact with multiple people, including having the same caretakers whenever possible • Those who are, or work with, vulnerable populations should undergo daily screening/symptom monitoring and should be tested if they develop COVID-19 symptoms • Consider providing additional protections or more intensive care for high-risk household member • Additional CDC guidance for high-risk populations can be found here[4]			

[4] https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/what-you-can-do.html

Tiered Guidelines for the General Public

	High Risk	Moderate Risk	Low Risk	New Normal Risk
Social Guidelines	• General public takes extreme precautions • Stay 6 feet away from others when outside the home unless not possible • Face coverings worn in settings where other social distancing measures are difficult to maintain • In-person interactions limited to individual households; increase virtual interactions • Essential travel only. Leave home infrequently • Social interactions in groups of 10 or fewer	• General public takes extreme precautions • Stay 6 feet away from others when outside the home unless not possible • Face coverings worn in settings where other social distancing measures are difficult to maintain • In-person interactions limited to individual households and those who have been following recommended distancing/hygiene guidelines; increase use of virtual interactions • Leave home infrequently • Private, social interactions that occur without oversight by a formal organization are allowable in groups of 20 or fewer	• General public takes reasonable precautions • Maintain social distancing when in public settings • Face coverings worn in settings where other social distancing measures are difficult to maintain • Private, social interactions that occur without oversight by a formal organization are allowable in groups of 50 or fewer; this may be increased incrementally based on data & milestone trends	• General public takes reasonable precautions • Interactions allowable in larger groups, with strict hygiene measures and symptom monitoring • Evaluate mass gatherings based on monitoring and testing rates
Use of Face Coverings	• Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other social distancing measures are difficult to maintain • Change or launder cloth face coverings routinely • Individuals should stay 6 feet away from others even when wearing a face covering • Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance	• Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other social distancing measures are difficult to maintain • Change or launder cloth face coverings routinely • Individuals should stay 6 feet away from others even when wearing a face covering • Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance	• Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where social distancing measures are difficult to maintain • Change or launder cloth face coverings after each day's use • Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance	• Face coverings not necessary for the general public
Family Gatherings (e.g. Funeral, Wedding, Religious Ceremonies)	• Follow all social guidelines outlined on page 5 • Only members of the same household or residence may attend	• Follow all social guidelines outlined on page 5 • Small group of close family and friends may attend, as long as they have been following social distancing and hygiene practices for two weeks	• Follow all social guidelines outlined on page 5 • Medium sized group that enables all social distancing guidelines to be followed	• Follow all social guidelines outlined on page 5 • Interactions allowable in larger groups, with strict hygiene measures and symptom monitoring
Children, including Playgrounds	• Follow all social guidelines outlined on page 5 • Do not arrange or participate in in-person playdates or similar activities • Do not allow children on public playground	• Follow all social guidelines outlined on page 5 • Do not arrange or participate in in-person playdates or similar activities • Do not allow children on public playground	• Follow all social guidelines outlined on page 5 • Increased cleaning and hygiene regimen • Limit child interaction with other children in public spaces (e.g. playground equipment)	• Follow all social guidelines outlined on page 5 • All symptomatic children should stay home from school and childcare, and will be sent home if exhibiting any symptoms

	High Risk	Moderate Risk	Low Risk	New Normal Risk
K-12 Schools	• Follow all guidelines outlined on page 5 & page 11 • Do not attend school outside the home • Soft closure of schools; distance learning only • Schools may send home food	• Follow all guidelines outlined on page 5 & page 11 • Soft closure of schools; remote learning • Small numbers of students may be allowed in school buildings temporarily for tutoring and special services while observing social distancing and group gathering guidelines • Schools may send home food	• Follow all guidelines outlined on page 5 & page 11 • Reopening anticipated for the 2020-2021 school year, including sporting events, activities, and in-person graduations, with increased cleaning and hygiene regimen • Monitor employees and students for symptoms and have protocol in place to quarantine onsite students who will be sent home • All symptomatic children and employees should stay home from school and childcare, and will be sent home if exhibiting any symptoms • Hand sanitizer made available to faculty and students in each classroom or regular handwashing routines instituted • Seat students 6 feet apart where possible; otherwise, students should be seated as far apart as reasonably possible • Assign seats and record attendance to support contact tracing • Beginning 12:00pm noon on Wednesday, May 27, school activities, including sports, may resume under jurisdiction of district and school authorities in adherence to indoor and outdoor guidelines • Faculty and staff wear face coverings when social distancing is not feasible • Details regarding face coverings for students will be provided by local school and charter boards in consultation with health department officials • More detailed operational guidance will be provided by the State Board of Education	• Follow all guidelines outlined on page 5 & page 11 • Schools are open with increased cleaning and hygiene regimen • All symptomatic children and employees should stay home from school and childcare, and will be sent home if exhibiting any symptoms
Driver's Education, specifically on Range and Roads	• Not in operation	• Follow all guidelines outlined on page 5 & page 11 • Symptom checking of all staff at the beginning of each shift (checklist or verbal), including temperature checks when feasible	• Follow all guidelines outlined on page 5 & page 11 • Symptom checking of all staff at the beginning of each shift (checklist or verbal), including temperature checks when feasible	• Follow all guidelines outlined on page 5 & page 11 • Resume activities, follow hygiene standards

	High Risk	Moderate Risk	Low Risk	New Normal Risk
		• Symptom checking of participants prior to entering the vehicle (checklist or verbal), including temperature checks when feasible • Wash or sanitize hands before entering the vehicle and after leaving the vehicle • Appointments scheduled with enough time allowed to disinfect all surfaces between students • Both students and instructors wear face coverings • Maximum 2 students and 1 instructor per vehicle • No food or drinks in the vehicle • When services are not being directly provided, 6 feet of physical distance must be maintained. This includes student and family waiting areas and between scheduled drive times • Share student and parent documents electronically; avoid handling and sharing paperwork • High-risk instructors and students follow recommendations for high-risk individuals	• Symptom checking of participants prior to entering the vehicle (checklist or verbal), including temperature checks when feasible • Wash or sanitize hands before entering the vehicle and after leaving the vehicle • Appointments scheduled with enough time allowed to disinfect all surfaces between students • Both students and instructors wear face coverings • Maximum 3 students and 1 instructor per vehicle • No food or drinks in the vehicle • When services are not being directly provided, 6 feet of physical distance must be maintained. This includes student and family waiting areas and between scheduled drive times • Share student and parent documents electronically; avoid handling and sharing paperwork • High-risk instructors and students follow recommendations for high-risk individuals	
Higher Education Institutions	• Follow all guidelines outlined on page 5 & page 11 • Classes limited to distance learning • Follow state and local guidelines for activities and environments (i.e. events, food services, childcare and other defined categories)	• Follow all guidelines outlined on page 5 & page 11 • Classes limited to distance learning • All symptomatic employees and students should stay off campus, or self-isolate or quarantine if residing on campus • Follow state and local guidelines for activities and environments (i.e. events, food services, travel, childcare and other defined categories) • Limit campus visitors (between living unites, from other dorm halls, and from off campus) • Campus visitors are notified of COVID-19 prevention guidelines • For residential campuses: ○ Provide isolation or quarantine facilities for students showing symptoms or students with positive tests and include	• Follow all guidelines outlined on page 5 & page 11 • Campuses may be open for in person students and faculty with increased cleaning and hygiene regimen • In cooperation with the Utah System of Higher Education, each institution will develop individualized plans for repopulating campuses, monitoring for incidences, containing outbreaks, and reclosing if necessary • Monitor employees and students for symptoms • Employees and students encouraged to use Healthy Together mobile app to help contain the spread of COVID-19	• Follow all guidelines outlined on page 5 & page 11 • Campuses may be open for in-person students and faculty with increased cleaning and hygiene regimen • All symptomatic employees and students should stay off campus, or self-isolate or quarantine if residing on campus

	High Risk	Moderate Risk	Low Risk	New Normal Risk
		accommodations (e.g. food delivery, distance learning resources, etc.) ○ Common areas in dorm rooms are closed • Encourage enhanced symptom monitoring, methods for cohort identification and proper utilization of testing in consultation with public health officials	• All symptomatic employees and students should stay off campus, or self-isolate or quarantine if residing on campus • Faculty and staff wear face coverings when social distancing is not feasible • Details regarding face coverings for students will be provided by the Utah System of Higher Education in consultation with state government • Hand sanitizer made available to faculty and students in each classroom or regular handwashing routines instituted • Students sit 6 feet apart where possible; where not possible, students wear face coverings and institutions record attendance and seating location to support contact tracing • Follow state and local guidelines for activities and environments (i.e. events, food services, travel, childcare and other defined categories) • Campus visitors are notified of COVID-19 prevention guidelines • For residential campuses: ○ Provide isolation or quarantine facilities for students showing symptoms or students with positive tests; provide for appropriate accommodations (e.g. food delivery, distance learning resources, etc.) ○ Common areas in dorm rooms may be open but should be cleaned and disinfected frequently • Encourage enhanced symptom monitoring, methods for cohort identification and proper utilization of testing in consultation with public health officials	
Outdoor Recreation, Youth Outdoor Sports,	• Follow all guidelines outlined on page 5 & page 11 • Remain at least 6 feet apart from individuals from other households while engaging in	• Follow all guidelines outlined on page 5 & page 11 • Remain at least 6 feet apart from individuals from other households while engaging in	• Follow all guidelines outlined on page 5 & page 11 • Remain at least 6 feet apart from individuals from other households while engaging in	• Follow all guidelines outlined on page 5 & page 11 • Resume activities, follow hygiene standards

	High Risk	Moderate Risk	Low Risk	New Normal Risk

including Parks, Playgrounds, Pavilions	outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)
	• Do not touch high-touch surfaces, including handrails, trail signs, maps
	• Do not congregate at trailheads, parks, or other outdoor spaces
	• Do not engage in close-contact or team sports
	• Do not travel to, or participate in activities at, any of the following locations:
	  ○ places of public amusement or public activity
	  ○ public swimming pools
	  ○ gyms, and fitness centers
	• Do not go to or engage in activities at a state park located outside the county in which you reside (the availability of national parks will be determined in consultation with the National Park Service and the county in which the park is located)
		outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)
		• Do not touch high-touch surfaces, including handrails, trail signs, maps
		• Do not congregate at trailheads, parks, or other outdoor spaces
		• Do not engage in sporting activities requiring teammates or opponents to be closer than 10' from one another
		• Skills development and conditioning activities are allowable under social distancing guidelines
		• Staff must disinfect all equipment after each use
		• Follow guidelines for state and national parks
			outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)
			• Avoid contact with high-touch surfaces, including handrails, trail signs, maps
			• Do not congregate at trailheads, parks, or other outdoor spaces
			• Distribution of promotional items, candy, food items, etc. during spectator events must be distributed in a manner that does not promote congregating
			• Participants (e.g., players, performers, actors) should have their symptoms checked prior to each competition or practice
			• Roster or list of participants and their contact information must be maintained when engaging in formal competitive events to assist with contact tracing efforts when social distancing is not feasible
			• Follow guidelines for state and national parks
			• Recreation camps may operate in accordance with existing policy and health guidelines
			• Recreational vehicle parks may operate in accordance with existing policy and health guidelines
			• Roadway rest areas may open and operate in accordance with existing policy and health guidelines
			• Spectators maintain social distancing between household groups and wear face coverings when social distancing guidelines are difficult to maintain	

Pools, Water Parks, Spas	• Follow all guidelines outlined on page 5 & page 11 • Pools are closed	• Follow all guidelines outlined on page 5 & page 11 • Pools are limited to lap swim only, one swimmer per lane; no congregating on pool decks • Swim team is allowed as long as social distancing is allowed on pool deck • Symptom screening	• Follow all guidelines outlined on page 5 & page 11 • Open plunge operates at a reduced capacity that enables appropriate social distancing to be maintained between household groups on pool deck • 6-foot social distancing between household groups is maintained on pool deck • Lap swimming resumes to normal capacity	• Follow all guidelines outlined on page 5 & page 11 • Resume normal operations

	High Risk	Moderate Risk	Low Risk	New Normal Risk
		• Maintain signage that encourages social distancing guidelines to be met at all times	• Swim team and swim lessons are allowed as long as social distancing is allowed on pool deck • Lifeguard training is allowable; safeguards encouraged as much as possible during training including symptom checking of trainees (checklist or verbal), including temperature checks when feasible • Maintain signage that encourages social distancing guidelines to be met at all times	
Religious Services	• Follow all social guidelines outlined on page 5 • Recommend streamed services to households	• Seating arrangements should be made such that a 6-foot distance is maintained between each household group • Limit the number of people in a confined area to enable adequate 6-foot distancing at all times between each household group. • See Appendix B for additional considerations.	• Seating arrangements should be made such that a 6-foot distance is maintained between each household group • Limit the number of people in a confined area to enable adequate 6-foot distancing at all times between each household group. • See Appendix B for additional considerations.	• Follow all social guidelines outlined on page 5 • Resume normal services

Tiered Recommendations for Businesses and Employees

	High Risk	Moderate Risk	Low Risk	New Normal Risk
General Employer Guidelines Intended for Use in All Industries	Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being. • Employers take extreme precautions • Provide accommodations to high-risk employees • Employees and volunteers operate remotely, unless not possible • Symptom[5] checking in business interactions • Face coverings worn in settings where other social distancing measures are difficult to maintain; ensure that face coverings are available • Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines • Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions) • Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate • Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions • Require employees to self-quarantine when returning from high-risk[6] areas • Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact	Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being. • Employers take extreme precautions • Provide accommodations to high-risk employees • Employees and volunteers operate remotely, unless not possible • Symptom[5] checking in business interactions • Face coverings worn in settings where other social distancing measures are difficult to maintain; ensure that face coverings are available • Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines • Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions) • Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate • Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions • Require employees to self-quarantine when returning from high-risk[6] areas • Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact	Employers encourage flexible working arrangements (rotating shifts, remote work, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being. • All businesses operational if they can meet and adhere to all guidelines • Employers take reasonable precautions • Provide accommodations to high-risk employees; minimize face-to-face contact, assign tasks that allow these individuals to maintain a 6-foot distance from other employees or customers, implement flexible work hours or staggered shifts, allow high-risk individuals to work remotely • Symptom[5] checking in business interactions • Face coverings worn in settings where other social distancing measures are difficult to maintain; ensure that face coverings are available • Encourage remote work when possible; employers exercise discretion with returning to onsite work • Workplaces comply with distancing and hygiene guidelines • Limit unnecessary travel • Require employees to self-quarantine when returning from high-risk[6] areas • Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact • Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD	All businesses are open and operating under stricter hygiene and cleaning regimen. Monitoring health of workforce and customers.

[5] Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains
[6] https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notices.html#travel-1

	High Risk	Moderate Risk	Low Risk	New Normal Risk
	• Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD	• Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD		
Restaurants, Food Service Establishments, Bars, Food Trucks, Convenience Stores	Takeout, curbside pickup or delivery only. Extreme caution taken in food preparation. Physical distancing maintained. Contactless payment encouraged. Create safe environment for staff • Follow all employer guidelines outlined on page 11 • Takeout only. This includes delivery, curbside pickup, third-party delivery (e.g., DoorDash, Grubhub, Uber Eats) • Symptom checking of employees (checklist or verbal), including temperature checks when feasible • Stagger workstations so workers can maintain a 6-foot distance and do not face one another • Encourage contactless payment; if not possible, disinfect transaction terminal between customers • Staff must sanitize hands between handling payment options and food/containers • When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned • Employers provide personal protection equipment such as face coverings, hair nets, gloves, overalls • Customers voluntarily provide contact information to assist with contact tracing efforts	Takeout, curbside pickup, or delivery options encouraged. Dine-in services allowable with extreme precaution, following strict guidelines around physical distancing and staff monitoring. Contactless payment encouraged. Create safe environment for staff • Follow all employer guidelines outlined on page 11 For dine-in services[7]: • Dine-in services, including buffets and bars, may be open under the following requirements outlined in Appendix A For takeout services: • Symptom checking of employees (checklist or verbal), including temperature checks when feasible • Staff wear face coverings • Stagger workstations so workers can maintain a 6-foot distance and do not face one another • Encourage contactless payment; if not possible, disinfect transaction terminal between customers • Staff must sanitize hands between handling payment options and food/containers • When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned • Employers provide personal protection equipment such as face coverings, hair nets, gloves, overalls • Customers voluntarily provide contact information to assist with contact tracing efforts	Dine-in service and bars are opened, with tables arranged so there is appropriate distance between diners. Increased hygiene practices for customers and staff • Follow all employer guidelines outlined on page 11 For dine-in services: • Dine-in services, including buffets and bars, may be open under the following requirements outlined in Appendix A For takeout services: • Symptom checking of employees (checklist or verbal), including temperature checks when feasible • Staff wear face coverings when 6-foot distance is difficult to maintain • Stagger workstations so workers can maintain a 6-foot distance and do not face one another unless barriers are used, or face coverings are worn • Encourage contactless payment; if not possible, disinfect transaction terminal between customers • Staff must sanitize hands between handling payment options and food/containers • When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned • Employers provide personal protection equipment such as face coverings, hair nets, gloves, overalls • Customers voluntarily provide contact information to assist with contact tracing efforts	Dine-in restaurants operating under proper safety precautions for staff and customers

[7] Dine-in services not recommended during moderate risk conditions. However, if dine-in services are opened, the following precautions should be taken

	High Risk	Moderate Risk	Low Risk	New Normal Risk
Retail, including Grocery Stores, Pharmacy, Convenience Stores	Essential retail (e.g., grocery, hardware, etc.) create a safe environment for customers and staff with frequent reminders on distancing and hygiene. Monitor patrons and employees for symptoms. Customers and employees wear face coverings • Follow all employer guidelines outlined on page 11 • Both customers and employees wear face coverings[8] • Maintain signage to remind and help individuals stand at least 6 feet apart, including outside when in line, and in store check-out lines • Assign an employee to disinfect carts and baskets after each use • Maximum number of patrons must be such that a 6-foot distance between patrons and employees can be easily maintained (1 person per 100 square feet) • Make hand sanitizer readily available to customers and employees (e.g. at checkout counters and entrances, etc.) • Limit purchase quantities on certain goods selling out quickly; this will help maintain ability to meet needs of patrons and limit crowds and lines • Set an established window of time for high-risk individuals to come in without pressure from crowds • Staff may only come closer than 6 feet to other staff and customers when accepting payment or delivering goods or services if wearing face covering • One-way aisles to support physical distancing • Discourage bringing kids or strollers into stores when possible to allow as much space as possible in aisles	Retail establishments create a safe environment for customers and staff with frequent reminders on distancing and hygiene. Monitor employees for symptoms. Customers and employees wear face coverings • Follow all employer guidelines outlined on page 11 • Both customers and employees wear face coverings[8] • Maintain signage to remind and help individuals stand at least 6 feet apart, including outside when in line, and in store check-out lines • Assign an employee to disinfect carts and baskets after each use • Maximum number of patrons must be such that a 6-foot distance between patrons and employees can be easily maintained (1 person per 100 square feet) • Make hand sanitizer readily available to customers and employees (e.g. at checkout counters and entrances, etc.) • Limit purchase quantities on certain goods selling out quickly; this will help maintain ability to meet needs of patrons and limit crowds and lines • Set an established daily window of time for high-risk individuals to come in without pressure from crowds • Staff may only come closer than 6 feet to other staff and customers when accepting payment or delivering goods or services if wearing face covering • One-way aisles to support physical distancing • Discourage bringing kids or strollers into stores when possible to allow as much space as possible in aisles	Retail establishments exercise discernment, establishing principles for safe environment and public trust. Monitor employees for symptoms and encourage face coverings for any interactions taking place within 6 feet • Follow all employer guidelines outlined on page 11 • Face coverings are worn for interactions that take place within a 6-foot distance • Maintain signage to remind and help individuals stand at least 6 feet apart, including in store check-out lines • Assign an employee to disinfect carts and baskets regularly • Resume to normal patron capacity if social distancing guidelines can be maintained • Make hand sanitizer readily available to customers and employees (e.g. at checkout counters and entrances, etc.) • Set an established daily window of time for high-risk individuals to come in without pressure from crowds • One-way aisles to support physical distancing • Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance • Deliver products through curbside pick-up or delivery for high-risk population when possible Specific Guidance for Grocery & Pharmacy • Separate order and delivery areas to keep customers from waiting too long in confined areas together • Self-serving food areas follow guidelines on page 23; does not include fresh produce • Only make bulk items available if they are individually packaged • Allow individuals to bring their own reusable bags	Retail establishments operate under heightened hygiene and cleaning standards. Monitor employees for symptoms • Follow all employer guidelines outlined on page 11 • Signage to encourage customers to use cleaning wipes and hand sanitizer • Ensure cleaning wipes are near shopping carts and shopping baskets • Make hand sanitizer readily available to customers and employees (e.g. at checkout counters and entrances, etc.)

[8] Face coverings are extremely important in the retail setting, as customers are passing one another with high frequency

	High Risk	Moderate Risk	Low Risk	New Normal Risk
	• Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance • Deliver products through curbside pick-up or delivery • Make regular announcements to remind customers to follow physical distancing guidelines Specific Guidance for Grocery & Pharmacy • Separate order and delivery areas to keep customers from waiting too long in confined areas together • Prevent people from self-serving any food items that are ready to eat and are not prepackaged; does not include fresh produce • Only make bulk items available if they are individually packaged • Do not allow individuals to bring their own bags, mugs, or other reusable items from home • If possible, waive prescription delivery fees	• Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance • Deliver products through curbside pick-up or delivery • Make regular announcements to remind customers to follow physical distancing guidelines Specific Guidance for Grocery & Pharmacy • Separate order and delivery areas to keep customers from waiting too long in confined areas together • Prevent people from self-serving any food items that are ready to eat and are not prepackaged; does not include fresh produce • Only make bulk items available if they are individually packaged • Do not allow individuals to bring their own bags, mugs, or other reusable items from home • If possible, waive prescription delivery fees	• If possible, waive prescription delivery fees for high-risk individuals	
Hospitality, Tourism & Accommodations	Limited operations of this industry. Hotels and other accommodations take extreme safety precautions for both staff and guests • Follow all employer guidelines outlined on page 11 • Staff and guests wear face coverings • Maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas • Gift shops continue to sell food, medicine, or other essential items • Digital check-in and checkout encouraged • Consider installing plexiglass partition in areas coming into close contact with guests (e.g. registration, concierge, valet desks) • Symptomatic guests should stay in their room and wear a face covering anytime they leave the room	Hotels and other accommodations take extreme safety precautions for both staff and guests • Follow all employer guidelines outlined on page 11 • Staff and guests wear face coverings • Maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas • Social distancing maintained in all common areas or meeting rooms • Digital check-in and checkout encouraged • Consider installing plexiglass partition in areas coming into close contact with guests (e.g. registration, concierge, valet desks) • Symptomatic guests should stay in their room and wear a face covering anytime they leave the room • Consider designating one staff member to attend to sick guests	Precautions taken with shared spaces; additional caution is taken with extra sanitation of all areas of the property • Follow all employer guidelines outlined on page 11 • Face coverings worn in settings where other social distancing measures are difficult to maintain • Maintain signage to remind groups to follow social distancing guidelines and avoid congregating in common areas • Digital check-in and checkout encouraged • Symptomatic guests should stay in their room and wear a face covering anytime they leave the room • Consider designating one staff member to attend to sick guests • Launder all exposed linens and cleaning supplies separately	Industry open with precautions for staff and guests as outlined in general guidelines • Follow all employer guidelines outlined on page 11

	High Risk	Moderate Risk	Low Risk	New Normal Risk
	• Consider designating one staff member to attend to sick guests • Guest room cleaning should include a complete change of towels, linens, bedding, and guest consumable items while all hard surfaces and high-touch areas are completely disinfected with an EPA-registered chemical disinfectant • When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning • Launder all exposed linens and cleaning supplies separately • Food should be served in a takeout-style (grab and go) manner; no buffet-style dining • Swimming pools, gyms and fitness centers closed • Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes for remote controls or shared surfaces)	• Discontinue or decrease housekeeping services to prevent transmission between rooms during guest stays • Guest room cleaning should include a complete change of towels, linens, bedding, and guest consumable items while all hard surfaces and high-touch areas are completely disinfected with an EPA-registered chemical disinfectant • When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning • Launder all exposed linens and cleaning supplies separately • Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes for remote controls or shared surfaces) • Pools follow guidelines on page 6 • Fitness centers and follow guidelines on page 12 • Restaurants follow guidelines on page 16	• Pools follow guidelines on page 6 • Fitness centers follow guidelines on page 12 • Restaurants follow guidelines on page 16	
Events, Cultural Arts & Entertainment (including Sporting Events, Concerts, Rodeos, Parades, Convention Centers, Theatres, Museums, Zoos, Aquariums, Aviaries, Botanical Gardens, Libraries, Indoor Arenas)	In-person operation of this industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met • Follow all employer guidelines outlined on page 11 • Spectators encouraged to attend remotely • A 10-foot distance must be maintained between household groups at all times including while seated • For reserved-seating facilities, facility capacity is dependent on ability to block reserved seats (demonstrated on digital seat map) to ensure safe radius • Set an established window time for high-risk groups to come in without pressure from crowds and/or separate entrances and queues • Limit the number of people in a confined area to enable adequate distancing at all times	In-person operation of this industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met • Follow all employer guidelines outlined on page 11 • Controlled entrance and exit points that enable social distancing guidelines to be maintained • Ability to track attendance • No temporary mass gatherings as defined in Rule R392-400 • Event size can exceed 20 individuals if organizational oversight can be provided that ensures guidelines are followed • A 6-foot distance must be maintained between household groups at all times including while seated • For reserved-seating facilities, facility capacity is dependent on ability to block reserved seats	In-person operation of this industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met • Follow all employer guidelines outlined on page 11 • Must have ability to track attendance • No temporary mass gatherings as defined in Rule R392-400 • Event size can exceed 50 individuals if organizational oversight can be provided that ensures guidelines are followed. Formal organizations will complete event management template. This document must be kept and available for inspection by the local health officer or designee • Organizations are encouraged to utilize the Healthy Together mobile app to help contain the spread of COVID19 among its employees and patrons	In-person operation of this this industry is allowable for large groups. Mass gatherings follow proper safety procedures and precautions for monitoring symptoms • Follow all employer guidelines outlined on page 11

	High Risk	Moderate Risk	Low Risk	New Normal Risk
	• Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens) • Congregating at any point is not allowed • Encourage contactless payment; disinfect between transactions and comply with other retail recommendations • Participants (e.g., players, performers, actors) in events should have their symptoms checked (checklist or verbal), including temperature checks when feasible • Electronic tickets and playbills encouraged in place of paper	(demonstrated on digital seat map) to ensure safe radius • Set an established window time for high-risk groups to come in without pressure from crowds and/or separate entrances and queues • Limit the number of people in a confined area to enable adequate distancing at all times • Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens) • Congregating at any point is not allowed • Encourage contactless payment; disinfect between transactions at facility stores/gift shops and comply with other retail recommendations • Participants (e.g., players, performers, actors) in events should have their symptoms checked (checklist or verbal), including temperature checks when feasible • Dedicated staff for sanitizing high-touch areas Concessions: • Serving and seating protocols consistent with restaurant guidance • Maintain 6-foot distancing for all lines • Encourage contactless payment • To the extent reasonable, serve grab-and-go food items • Any concessions/restaurant seating is compliant with restaurant dine-in recommendations	• A 6-foot distance must be maintained between household groups at all times including while seated • For reserved-seating facilities, facility capacity is dependent on ability to block reserved seats (demonstrated on digital seat map) to ensure safe radius • Set an established window time for high-risk groups to come in without pressure from crowds and/or separate entrances and queues • Limit the number of people in a confined area to enable adequate distancing at all times • Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens) • Distribution of promotional items, candy, food items, etc. during spectator events must be distributed in a manner that does not promote congregating • Congregating at any point is not allowed • Encourage contactless payment; disinfect between transactions at facility stores/gift shops and comply with other retail recommendations • Participants (e.g., players, performers, actors) in events should have their symptoms checked (checklist or verbal), including temperature checks when feasible • Dedicated staff for sanitizing high-touch areas Concessions: • Serving and seating protocols consistent with restaurant guidance • Maintain 6-foot distancing for all lines • Encourage contactless payment • To the extent reasonable, serve grab-and-go food items • Any concessions/restaurant seating is compliant with restaurant dine-in recommendations	

	High Risk	Moderate Risk	Low Risk	New Normal Risk
Personal Services (including barbers, cosmetologists, body artists, nail technicians, massage therapists, tanning, etc.)	Extreme limitations of this industry • Follow all employer guidelines outlined on page 11 • Business that rely on close human interaction encouraged not to stay open • Symptom checking (checklist or verbal), including temperature checks when feasible in all interactions • Face coverings worn by both service provider and client	Industry open under strict hygiene protocols. Service provider and customer wear face coverings. Meticulous monitoring of symptoms • Follow all employer guidelines outlined on page 11 • Both service provider and client wear face coverings. Exception given for clients when mask interferes with service • Symptom checking (checklist or verbal), including temperature checks when feasible, of all staff at the beginning of each shift, with a log that can be made available for inspection by health department • Customers must have their symptoms checked before services are rendered • Appointments scheduled with enough time allowed to disinfect all procedure surfaces between services • Service provider maintains log of appointments with customer contact information to assist with contact tracing efforts • When services are not being directly provided, 6 feet of physical distance must be maintained. This includes waiting areas and between clients at all times • Contactless payment encouraged; financial equipment disinfected after each transaction	Industry open under strict hygiene protocols. Service provider and customer wear face coverings. Meticulous monitoring of symptoms • Follow all employer guidelines outlined on page 11 • Both service provider and client wear face coverings. Exception given for clients when mask interferes with service • Symptom checking (checklist or verbal), including temperature checks when feasible, of all staff at the beginning of each shift, with a log that can be made available for inspection by health department • Screen clients upon entering the facility with a questionnaire asking about symptoms, travel, and any sicknesses in the home • Procedure/service area surfaces are disinfected between each client • Appointments scheduled with enough time allowed to disinfect all procedure surfaces between services • Service provider maintains log of appointments with customer contact information to assist with contact tracing efforts • When services are not being directly provided, 6 feet of physical distance must be maintained. This includes in waiting areas and between clients at all times • Contactless payment encouraged; financial equipment disinfected after each transaction	Industry open with strict hygiene regimen and symptom monitoring • Follow all employer guidelines outlined on page 11
Home Repair	Operates under the General Guidelines for Employers. Strict hygiene • Follow all employer guidelines outlined on page 11 • Inquire if homes have symptomatic individuals and exercise caution • Monitor symptoms of employees • Wash or sanitize hands before and after leaving a home	Operates under the General Guidelines for Employers. Strict hygiene • Follow all employer guidelines outlined on page 11 • Inquire if homes have symptomatic individuals and exercise caution • Monitor symptoms of employees • Wash or sanitize hands before and after leaving a home	Operates under the General Guidelines for Employers. Strict hygiene • Follow all employer guidelines outlined on page 11 • Inquire if homes have symptomatic individuals and exercise caution • Monitor symptoms of employees • Wash or sanitize hands before and after leaving a home	Operates under the General Guidelines for Employers. Increased hygiene • Follow all employer guidelines outlined on page 11 • Same as high-risk column, except that employers do not need to actively monitor symptoms; employees self-report

	High Risk	Moderate Risk	Low Risk	New Normal Risk
	• Wear face coverings and gloves, changing between each site • Disinfect tools after each site • Share estimates, invoices, and other documentation electronically	• Wear face coverings and gloves, changing between each site • Disinfect tools after each site • Share estimates, invoices, and other documentation electronically	• Wear face coverings and gloves, changing between each site • Disinfect tools after each site • Share estimates, invoices, and other documentation electronically	
Gyms & Fitness Centers (including indoor recreation centers, yoga studios, dance, tumbling, indoor sports, etc.)	Fitness centers and gyms are closed	Recommended closure of fitness centers and gyms; if open, fitness centers and gyms should follow strict distancing and cleaning guidance • Follow all employer guidelines outlined on page 11 • Employees must go through symptom checking before every shift (checklist or verbal), including temperature checks when feasible. Log must be kept and available for inspection by health department • Screen patrons upon entering the facility with a questionnaire asking about symptoms, travel, and any sicknesses in the home • Employees must wear face coverings; patrons encouraged to wear face coverings whenever possible • Patrons of different households must maintain 10 feet of distance at all times (limit the number of patrons in the gym or class, space or close off equipment accordingly) • Do not engage in sporting activities requiring teammates or opponents to be closer than 10' from one another • Skills development and conditioning activities are allowable under social distancing guidelines • Staff must disinfect all equipment after each use • No sign-in sheets, touchpads, or touch surfaces required for entry • High-risk individuals discouraged from using facilities at this time • Follow pool guidance on page 9	Fitness centers and gyms are open with some distancing and cleaning guidance • Follow all employer guidelines outlined on page 11 • Employees must go through symptom checking before every shift (checklist or verbal), including temperature checks when feasible. Log must be kept and available for inspection by health department • Symptom checking of participants prior to each competition or practice (checklist or verbal), including temperature checks when feasible • Limit spectators so social distancing guidelines can be adhered to • Employees working within 6 feet of patrons must wear face coverings • Patrons of different households must maintain 6 feet of distance when feasible; this may be increased based on data and milestone trends. Limit the number of patrons, space or close off equipment accordingly • Roster or list of participants and their contact information must be maintained when engaging in formal competitive events to assist with contact tracing efforts when social distancing is not feasible • Make chemical disinfectant supplies available throughout the establishment and post signs encouraging patrons to thoroughly disinfect equipment after use • Follow pool guidance on page 9	Fitness centers and gyms are open with cleaning guidance • Follow all employer guidelines outlined on page 11 • Space equipment at normal capacity • Make cleaning supplies available throughout the establishment and post signs encouraging patrons to clean all equipment

	High Risk	Moderate Risk	Low Risk	New Normal Risk
Construction, General Contractors & Manufacturing	Operates under the General Guidelines for Employers. Strict hygiene and reduced group interactions • Follow all employer guidelines outlined on page 11 • Ensure nobody with symptoms enters a job site • Provide additional hand washing stations; wash or sanitize hands before and after leaving a site • Wear face coverings and gloves • Clean and disinfect project sites, including high-touch surfaces and tools frequently • Share estimates, invoices, and other documentation electronically	Operates under the General Guidelines for Employers. Strict hygiene and reduced group interactions • Follow all employer guidelines outlined on page 11 • Ensure nobody with symptoms enters a job site • Provide additional hand washing stations; wash or sanitize hands before and after leaving a site • Wear face coverings and gloves • Clean and disinfect project sites, including high-touch surfaces and tools frequently • Share estimates, invoices, and other documentation electronically	Operates under the General Guidelines for Employers. Strict hygiene • Follow all employer guidelines outlined on page 11 • Ensure nobody with symptoms enters a job site • Provide additional hand washing stations; wash or sanitize hands before and after leaving a site • Wear face coverings and gloves • Clean and disinfect project sites, including high-touch surfaces and tools frequently • Share estimates, invoices, and other documentation electronically	Operates under the General Guidelines for Employers on page 11
Childcare	Enhanced cleaning and distancing protocols. No symptomatic children • Follow all employer guidelines outlined on page 11 • Enhanced cleaning and disinfecting • Encourage children to be 6 feet apart as much as possible • Groups must be restricted to groups of 10 unless a wall can physically separate each group • For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity • Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times) • Curbside drop off and pick up • All individuals must wash hands with soap and running water upon arrival • Don't use toys that can't be washed and disinfected • Children and staff should stay home if they're sick • Children and staff are screened for symptoms (checklist or verbal), including temperature checks when feasible • If there is a confirmed case, facility must be closed and alert local health department	Enhanced cleaning and distancing protocols. No symptomatic children • Follow all employer guidelines outlined on page 11 • Enhanced cleaning and disinfecting • Encourage children to be 6 feet apart as much as possible • Groups must be restricted to groups of 20 • For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity • unless a wall can physically separate each group • Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times) • Curbside drop off and pick up • All individuals must wash hands with soap and running water upon arrival • Don't use toys that can't be washed and disinfected • Children and staff should stay home if they're sick • Children and staff are screened for symptoms (checklist or verbal), including temperature checks when feasible • If there is a confirmed case, facility must be closed and alert local health department	Enhanced cleaning and distancing protocols. No symptomatic children • Follow all employer guidelines outlined on page 11 • Enhanced cleaning and disinfecting • Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times) • For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity • Children from the same household are kept in the same group whenever possible • Don't use toys that can't be washed and disinfected • All individuals must wash hands with soap and running water upon arrival • Children and staff should stay home if they're sick • Children and staff are screened for symptoms (checklist or verbal), including temperature checks when feasible • If there is a confirmed case, facility must be closed and alert local health department • All high-touch surfaces should be cleaned and disinfected regularly	Enhanced cleaning and distancing protocols. No symptomatic children • Follow all employer guidelines outlined on page 11 • Enhanced cleaning and disinfecting • Don't use toys that can't be cleaned • Children and staff should stay home if they're sick

	High Risk	Moderate Risk	Low Risk	New Normal Risk
	• All high-touch surfaces should be cleaned and disinfected after each use (e.g., toys, keyboards, desks, remote controls)	• All high-touch surfaces should be cleaned and disinfected after each use (e.g., toys, keyboards, desks, remote controls) • When handling food, follow guidelines in Appendix A	• The provider must restrict offsite activities to places or environments where social distance and proper cleaning practices can be controlled • When handling food, follow guidelines in Appendix A	

Healthcare-Specific Guidelines

	High Risk	Moderate Risk	Low Risk	New Normal Risk
Hospital Settings and Ambulatory Surgical Facilities	Each hospital and ambulatory surgical center operating in Utah shall follow the protocols developed by the Utah Hospital Association in consultation with the Utah Department of Health, titled "Utah Hospital Roadmap for Resuming Elective Procedures 2.0"			
Non-hospital Setting, including Dentistry	Adhere to all protocols set forth in the following state public health order: https://coronavirus-download.utah.gov/Health/state%20public%20health%20order.20.04.21.pdf			

General Guidelines for Employers

Best Practices for Employers

- Those who are, or work with, high-risk populations, should undergo daily screening/symptom[9] monitoring, and be tested if they begin to experience COVID-19 symptoms. High-risk populations should take extra precautions to avoid close contact with multiple people
- Use online conferencing, email, or telephone in place of in-person meetings, even when people are in the same building
- Employees and customers should not congregate in groups; if your business involves a waiting area, customers should wait outside or in their cars
- Encourage contactless pay options if possible; otherwise immediately disinfect transaction equipment
- Make regular announcements to remind employees and customers to follow distancing guidelines. Use floor markings to mark appropriate physical distance where appropriate
- Encourage digital files rather than paper formats (e.g. documentation, invoices, inspections, forms, agendas)
- Consider what reserve supplies may be necessary to obtain (e.g., cleaning supplies, gloves or other protective equipment)
- Consider the possibility of interruptions to water or power that might force closure
- Establish and maintain open dialogue with local communities, including key vendors and suppliers, exploring contingencies and sharing appropriate decisions about foodservice, transportation, and other services
- Identify a workplace coordinator who will be responsible for COVID-19 issues and their impact in the workplace
- If relevant, update emergency communication plan with key contacts and backups, chain of communications, and processes for tracking and communicating; share the response plan with employees and communicate expectations
- Ensure every employee's contact information and emergency contact details are up to date; ensure a plan is in place to reach employees quickly
- Educate workforce about the threat of the COVID-19 pandemic, what the business is doing, and what they should do to protect themselves and their families
- Prepare for absenteeism—not only sick employees will stay home; others may need to care for the sick or children if schools close; those employees should notify their supervisors
- Provide signage at each public entrance to inform all employees and customers that they should:
  - Avoid entering if they have a fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, muscle aches and pains, sudden changes in smell or taste, or feel generally unwell
  - Maintain a minimum 6-foot distance
  - Sneeze/cough into cloth, tissue, elbow or sleeve (not hands)
  - Avoid hand shaking or unnecessary physical contact
  - Wash hands often, and for at least 20 seconds
  - Wear face coverings

Cleaning & Hygiene Guidelines for Employers

- Promote etiquette for coughing, sneezing, and handwashing; avoid touching face, especially eyes, nose, and mouth; place posters that encourage hand and respiratory hygiene
- Face coverings should be worn by employees and patrons, especially when difficult or impossible to maintain 6-foot distance
- Ensure adequate air circulation and post tips on how to stop the spread of germs
- When possible, discourage sharing of work tools and equipment
- Make a list of high-touch surfaces requiring routine disinfecting and perform routine environmental cleaning (e.g., elevator buttons, workstations, countertops, handrails, doorknobs, breakrooms, bathrooms, common areas), either twice a day or after each use. Keep a logbook of cleaning regimen. Those cleaning should:
  - Wear gloves
  - Prior to disinfecting, clean surfaces with soap and water if soiled
  - Use EPA-approved disinfectant, industrial cleaner, diluted bleach, or alcohol solutions
- Provide disposable disinfecting wipes for employee use on high-touch surfaces; provide no-touch trash bins
- Laundry: wear gloves, use warmest appropriate water setting, dry items completely, do not shake dirty laundry, launder items that have come in contact with COVID-19 separately
- Make hand sanitizer, soap and water, or effective disinfectant readily available. Provide pop-up handwashing stations or facilities where necessary (e.g. open houses, construction sites)
- Personal Protection Equipment (PPE) should not be shared and should be disposed of properly
- After using gloves, employees should wash their hands

Employers Monitoring Symptoms[9]

- Employees who are sick or who appear to have COVID-19 symptoms should be separated from other employees/customers immediately and sent home; immediately clean and disinfect areas the sick employee visited
- Train managers/leadership to spot symptoms of COVID-19 and to be clear on relevant protocols
- Monitor employee symptoms, especially fever (100.4 degrees Fahrenheit/38 degrees Celsius, or above). If employees take simple medications such as acetaminophen, ibuprofen, or aspirin, they should take temperature beforehand
- Do not allow employees to come to work if they feel sick; create or maintain non-punitive leave policies so employees do not feel pressured to come to work if they are sick. Remind employees to report any illness to a manager, especially if sick with fever, cough, trouble breathing, sore throat, muscle aches and pains, sudden changes in smell or taste
- If an employee is confirmed COVID-19 positive, employers should inform close contact employees while maintaining confidentiality; close contact employees should self-monitor for symptoms for 14 days

[9] Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains

Appendix A: Guidelines for Dine-in Restaurants Open in Moderate and Low Risk

Operational Practice

- Limit tables to groups of 10, preferably members of the same household
- Groups of patrons at a table must maintain a distance of 6 feet from patrons of other parties at all times. Either move tables or mark off tables not to be used
- In waiting areas, a 6-foot distance must be maintained between parties, whether indoor or outdoor
- Maintain signage to remind individuals from separate parties to stand at least 6 feet apart; waiting area has floor markers to indicate proper spacing
- Hosts preferably open doors for customers and guide them to their seats to prevent traffic or congregating; hand sanitizer available at door
- Recommendation that upon entry, hosts point guests to signage that includes the following information:
    - Outlines symptoms[10] and encourages that if the patron, or someone they live with, has experienced COVID-19 symptoms, to please order takeout instead
    - Recommendation for high-risk individuals[11] to order takeout/delivery instead of dining in for the protection of that individual
- Manager checks each employee for symptoms before every shift and asks if any member of the employee's household has tested positive for COVID-19 in the past 14 days. Log must be kept and available for inspection by the local health officer or designee
- Staff must wear face coverings at all times and perform hand hygiene between interactions with each table
- Cups, lids, napkins and straws must be handed directly to customers by staff
- Do not place utensils on table until patron is seated
- Encourage contactless and non-signature payment; when not possible, card and payment stations must be sanitized after each use. Staff must sanitize hands between handling payment options and food/containers
- Staff avoid touching items that have been placed on the table (menus, plates, utensils, pens, cups, etc.). The table will be cleared by a dedicated staff member once all guests have left
- Dedicated staff member sanitizes the area occupied by customers upon departure including tables, menus, pens, salt and pepper shakers, etc. and conducts sanitization of high-touch surfaces throughout the day as needed
- Consider use of disposable items if necessary
- The restaurant may not operate if PPE, EPA-approved disinfectants and sanitizers, soap, and other necessary cleaning supplies are not available; sanitizer is effective against COVID-19. Chlorine (bleach) at 100-200 ppm is recommended
- Hand sanitizer must be available immediately adjacent to bathrooms
- Close restaurant for cleaning and disinfecting in the morning and evening. Cleaning and disinfecting includes all tables, chairs, door handles, floors, bathrooms, and any high-touch surfaces
- Buffet and self-serve restaurants will provide utensils, cups, plates and other service items only from the counter where food is ordered. None of these items will be accessible to the public. Buffet style restaurants will provide servers who will serve the meals from buffet to limit exposure
- Stagger workstations so employees are not facing one another and are 6 feet apart unless barriers are used, or face coverings are worn
- To-go boxes, pizza boxes, paper cups, and any other paper product that touches food must be treated as food
- Staff must use gloves when handling ready-to-eat foods (including ice). Gloves are not required when handling foods that have yet to be cooked
- Indoor playgrounds in restaurants remain closed

[10] Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains

[11] High-risk individuals are defined as people 65 years and older, people who live in a nursing home or long-term care facility, people of all ages with underlying medical conditions, including lung disease or moderate to severe asthma, people who have serious heart conditions, people who are immunocompromised (many conditions can cause a person to be immunocompromised, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications), people with severe obesity, diabetes, chronic kidney disease undergoing dialysis, or liver disease

Appendix B: Considerations for Faith Groups Returning to In-Person Religious Services

Governor Herbert recognizes the importance of faith groups during these difficult times. Under the Orange (Moderate Risk) and Yellow (Low Risk) Utah COVID-19 Health Risk Status Phased Guidelines, faith groups are able to hold in-person religious services of any size as long as a distance of at least six feet is maintained between household groups. This six-foot distance requirement is the only limit imposed by the Phased Guidelines on the number of people permitted to participate in an in-person religious service.

The following are provided as considerations for faith groups and individuals returning to in-person religious services. These considerations were prepared in consultation with a working group of faith leaders representing the rich diversity of faiths in Utah. These considerations are also consistent with ongoing messaging from the Utah Department of Health and are consistent with the best available medical science.

These considerations are not binding on any faith group and should not be construed as an attempt to regulate religious practices. They are provided as information so that individuals can make decisions to protect themselves and others from COVID-19. Each faith group will decide for itself when to resume in-person religious services.

- Consideration for high-risk individuals:
  - Limit participation in any in-person gatherings, including religious services, of any number of people outside your household group.
  - High-risk individuals include those:
    - aged 65 and older;
    - who live in a nursing home or long-term care facility;
    - with chronic lung disease or moderate to severe asthma;
    - who have a serious heart condition;
    - who are immunocompromised, including:
      - individuals who have recently received cancer treatment, bone marrow transplantation, or organ transplantation;
      - individuals living with HIV or AIDS; and
      - individuals who have experienced prolonged use of corticosteroids or other immune weakening medications;
    - with severe obesity (BMI of 40 or higher);
    - with underlying medical conditions, particularly if not well controlled, including diabetes, renal failure, or liver disease;
    - who smoke; or
    - with hypertension.
- Considerations for all individuals participating in an in-person religious service:
  - Wear a face mask when you cannot maintain a distance of six feet from other individuals from a different household.
  - Do not shake hands with, or otherwise touch, an individual who is not a member of your household group.
  - Avoid high-touch surfaces.
  - Disinfect high touch surfaces frequently.
  - Wash your hands frequently.
  - Wear a face mask and wear gloves or sanitize hands when preparing food to be consumed by individuals from a different household.
  - Avoid group meals that are not part of the religious service.
- Considerations for faith group leaders organizing an in-person religious service:
  - Implement measures to prevent individuals from congregating in lobbies or meeting areas where a 6-foot distance between household groups is difficult to maintain.
  - Post signage to remind individuals to maintain social distancing when in common areas.
  - Set an established window of time or provide separate entrances for high-risk individuals to enter and exit without pressure from crowds.
  - Provide multiple meeting schedules to accommodate smaller gatherings where social distancing guidelines can be followed.
  - Provide streamed services to households that prefer to participate virtually.

COVID-19 EVENT PLANNING TEMPLATE

In accordance with Governor Herbert's Executive Order, event size can exceed 50 individuals if organizational oversight can be provided that ensures guidelines are followed. Formal organizations are required to complete the following event management template to assist their efforts to plan a safe event. This document must be kept and available for inspection by the local health officer or their designee.

Event Details:

Event Name:			
Event Location:	*Address*	*City*	*Zip*
Party Responsible for Organizational Oversight:	*Address*	*City*	*Zip*
	Email Address		*Phone*
Event Dates:	*Start Date*	*End Date*	
Anticipated Number of Attendees:	*Per Day Total*	*Grand Total*	
Event Type	❏ Static: *events where the attendees primarily enter, watch and depart* ❏ Interactive: *events where attendees create a traffic flow and interact with each other* ❏ Participant: *events where attendees primarily participate in an activity or production* ❏ Community: *events with many activities and populations centers and likely a random traffic pattern*		

Employees, Volunteers, Players, Performers, Actors, Etc.

Checklist:

- ❏ Symptom checking symptoms checked (checklist or verbal), including temperature checks when feasible
- ❏ Face coverings are worn in settings where other social distancing measures are difficult to maintain
- ❏ Ensure that face coverings are available
- ❏ Provide accommodations to high-risk employees & volunteers; minimize face-to-face contact, assign tasks that allow these individuals to maintain a 6-foot distance from other employees or customer
- ❏ Comply with distancing and hygiene guidelines

Tracking Attendance:

Must have the ability to track attendance, please describe your plan to track attendance to support contract tracing.

Social Distancing

A 6-foot distance must be maintained between household groups at all times including while seated, limiting the number of people in a confined area to enable adequate distancing at all times, and congregating at any point is not allowed. Please describe your plan to maintain appropriate social distancing throughout the event.

High-Risk Attendees

Set an established window time for high-risk groups to come in without pressure from crowds and/or separate entrances and queues, please describe your plan to accommodate high-risk attendees.

Signage

Maintain signage to remind and help individuals stand or sit at least 6 feet apart, please describe your plan to maintain signage including the number of anticipated signs as well as locations.

Payment Options

Encourage contactless payment; disinfect between transactions at facility stores/gift shops and comply with other retail recommendations, please describe your plan for payment.

Hygiene & Sanitization

Dedicated staff for sanitizing high-touch areas, please describe your plan to provide hygiene and regular sanitization throughout the event.

Concessions

Checklist:

- ❑ Serving and seating protocols consistent with restaurant guidance
- ❑ Any concessions/restaurant seating is compliant with restaurant dine-in guidance
- ❑ Encourage contactless payment
- ❑ To the extent reasonable, serve grab-and-go food items
- ❑ Maintain 6-foot distancing for all lines

Additional Safeguards

Please share any additional planned safeguards or measures being enacted at the event.

Signature

Please provide the signature of the organizational representative that will be responsible for ensuring event oversight.

Printed Name	*Title*
Signature	*Date*