

Reason Key	Category (Reason 'Buckets')	Parameters
CS	Access to Controlled Substances	Unescorted access to the controlled substance.
R – GRM	Access to Private, Protected, or Controlled GRAMA records	Including unescorted access to the area(s) where the records are accessible.
R – HPA	Access to Confidential Records (ACR)– HIPAA	Including unescorted access to the area(s) where the records are accessible.
R – CFR	ACR – 42 CFR 1 (substance use disorder patient records)	Provision of Drug and Alcohol Services. Including unescorted access to the area(s) where the records are accessible.
R – OAA	ACR – Older Americans Act	Including unescorted access to the area(s) where the records are accessible.
R – OTH	ACR – Other (state or federal statute)	i.e. voter ballots, library patron records, including unescorted access to the area(s) where the records are accessible.
D	Access to Restricted State or Federal Databases (i.e. BCI, UCJIS, etc.)	Including unescorted access to the area(s) where the databases are accessible.
AR	Working with At-Risk Clientele (vulnerable populations)	Unescorted access to closed or confined spaces with At-Risk-Clientele. Minors, Seniors, Homeless, Prisoners, Probationers, People with Disabilities, Illness, Low-Income, Traditionally Underserved populations, Victims of Abuse, and victims of any crime, the accused, substance abuse, etc.
M	Fiduciary Trust Over Money	Ability to manipulate and/or appropriate funds, cash handling, accounting, budgetary responsibilities, purchasing cards, payroll, small cost purchases, etc.

Safety Sensitive Criteria	Reason Code
Access to controlled substances	1
Firearms	2
An immediate threat posed to the public by an employee whose judgment and perception is impaired by alcohol or drugs. The threat should be immediate or where a single mis-performed duty could have irreparable and disastrous consequences, such that the employee could not rectify his mistake or other employees would have no opportunity to intervene.	3
<p>*Legal recommends that driving functions for jobs should be considered safety sensitive, or if you are assigned a County vehicle, or if you are driving passengers.</p>	

Note: Criminal Justice Agencies pursuant to Utah Code Ann. 53-10-108(1)(a)