

Salt Lake County Human Resources Policy 4-100: Employee Discounts at County Facilities

Purpose

Salt Lake County seeks to benefit employees and their eligible employee's family members with a discounted pass at selected County facilities.

I. Policy

Salt Lake County will provide employees and eligible employees' family members a discount at selected county facilities.

II. Procedures

A. Eligibility

1. In years approved by the Council, County elected officials, all appointed non-merit employees, regular employees, and permanent part time employees with benefits are eligible.
2. Eligible employees' family members who are defined as dependents for the purposes of Internal Revenue Service personal income taxation.

B. Discount:

1. Employees may receive a 20% discount for a season or day pass to these facilities:
 - a. Golf courses
 - b. Swimming pools
 - c. Community centers
 - d. Multipurpose centers
 - e. Recreation centers
 - f. Fitness centers
 - g. Sports complexes
 - h. Softball complexes
 - i. Ice rinks
 - j. Clark Planetarium (except IMAX Theater)
2. The discount does not apply to:
 - a. Other county facilities
 - b. The purchase of goods, equipment, or food
 - c. Room, equipment or material rentals
 - d. Facilities operated by contractors
 - e. Tuition or admission to any classes or programs

C. This discount may not be used in combination with any other discount.

D. The Human Resources Division will issue an employee discount card to eligible employees.

E. An eligible person must present their discount card at the facility to receive the benefit.