

Salt Lake County Human Resources Policy 2-1000: Privatization

Purpose

This policy provides for the uniform and equitable treatment of employees transferred from County service due to privatization.

I. Policy

Employees transferred from County Service due to privatization will be subject to employment terms established by the Human Resources Division.

II. Procedures

- A. Transfers of County employees due to privatization will be governed by contract(s) established between Salt Lake County and the service provider.
- B. Under such circumstances, the following are applicable:
 1. County employees in the affected units, sections or divisions will transfer to the payroll of the contracted service provider in accordance with the contract(s) terms.
 2. All merit employees affected who are not covered by the terms of the contract or choose not to transfer to the payroll of the contracted service provider who have completed six months and one day of work with Salt Lake County will be reduced-in-force according to [HR Policy 2-900 Reduction in Force Separations](#).

III. References

- A. Human Resources Policy:
 1. 2-900, Reduction in Force Separation