PEACE OFFICER MERIT COMMISSION POLICY AND PROCEDURE

QUALIFICATIONS FOR ADMITTANCE TO MERIT EXAMINATIONS

REFERENCES

- 1.0 BASIC REQUIREMENTS
 - 1.1 Applicant shall be a United States citizen by date of application.
 - 1.2 Applicant must be at least 18 years of age to apply but must be 19 years of age on date of hire for a Deputy IIA position.
 - 1.3 Applicant must be at least 20 years of age to apply but must be 21 years of age on date of hire for a Deputy I, Deputy, II or Law Enforcement Officer position.
 - 1.4 Education: Must have a high school diploma or the equivalent (GED).
 - 1.5 Driver's License: Must possess a valid Utah driver's license at the time of certification by Peace Officer Standards and Training and continue to hold a valid Utah license.
 - 1.6 Applicants with any disqualifying criminal history pursuant to POST standards will not be hired.
 - 1.7 Applicants must demonstrate good moral character. An applicant may be denied employment for engaging in any conduct involving dishonesty, unlawful sexual conduct, physical violence, domestic violence, or the unlawful use, sale or possession for sale of a controlled substance or other similar offenses.

2.0 **DISQUALIFICATIONS**

- 2.1 An applicant shall be disqualified if the applicant:
 - 2.1.1 Has practiced or attempted deception or fraud in any aspect of the application or examination process;
 - 2.1.2 Is unable to meet any of the basic requirements listed above;
 - 2.1.3 Does not file the application on or prior to the closing date of the recruitment;
 - 2.1.4 Does not include a copy of the National Peace Officer Selection Test (N.P.O.S.T. written test) scores by the designated deadline specified in the examination plan; or
 - 2.1.5 Provides a copy of the N.P.O.S.T. written exam scores with an overall score of less than 70 percent.

- 2.2 If an applicant is rejected, he or she shall be notified. At any time prior to the date of the first test or examination, the applicant may correct a defect in the application in writing to the Merit Commission.
- 3.0 APPLICATION REVIEW PROCESS
 - 3.1 An applicant may request an administrative review pursuant to Merit Commission Policy 4910 regarding the application process with the Merit Commission at any time before the date of the exam.

APPROVED AND PASSED THIS ______ DAY OF ___ MM . 2019.

SALT LAKE COUNTY PEACE OFFICER MERIT COMMISSION

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David SelazarChair