

MetroStat Impact Meetings (MIMs) Leadership Engagement: Pre-kickoff Meeting

The Office of Innovation, Data, and Engagement (OIDE) works with County Leadership to provide a space, along with structure and support, where employees can visualize workflows, identify inefficiencies, and design solutions to eliminate or reduce these issues, all of which will be monitored with data on private or public dashboards. MIMs is the mechanism to complete these tasks.

The purpose of the MIMs Leadership Engagement is to:

- Inform the final determination of commitment between OIDE and your division
- Provide OIDE staff an understanding – from your perspective – of:
 - background of the division
 - goals of the division
 - the customers of the division

The goal of the MIMs Leadership Engagement is to:

- Identify and document the areas that you want to improve through your division’s MIMs
- Review the Engagement Charter

MIMs Engagement Scoping:

These activities may prove valuable during MIMs Leadership Engagement:

- Review the department and / or division’s Strategic Plan
- Review the division’s OutcomeStat
- Review the division’s key performance indicators
 - Determine the sources of important data
- OIDE provides overview of our training regarding:
 - Strategic Planning
 - Outcomes & Indicators
 - Data & Data Collection
 - Socrata Platform

Wrap-up Discussion Points

- How do you hope to incorporate MIMs into ongoing work?
- How can we help to recognize the work of your employees?
- How can we encourage you to use your MIMs dashboard?
- How can we sustain the work and champion MIMs?