

Equal Employment and Civil Rights Statement for Salt Lake County Employees

Salt Lake County is an Equal Opportunity Employer. It is the policy of Salt Lake County not to discriminate in its employment practices including benefits or services based on race, color, national origin, sex, religion, age, disability, pregnancy, sexual orientation, gender identity, marital status, genetic information, military service, or veteran status. Nothing in the paragraph is intended to require additional employee benefits, including benefits related to family, marital, co-habitant or dependent status unless provided for by state or federal law or contract. If you believe you have been denied any of these opportunities, you may contact the County Equal Employment Opportunity staff, the US Equal Employment Opportunity Commission (EEOC) or the Anti-Discrimination Division of the Utah State Labor Commission. You may file a complaint and cannot in any way be penalized for filing a complaint in accordance with Salt Lake County Human Resources Policies and Procedures or the state and federal agencies named above.

I have read and understand the items above.

Print Name:

Gender: Male Female

Notice of Appointment for Seasonal or Temporary Employees

Pursuant to the County Personnel Management Act, Section 17-66-8 (3)(b)(ix),UCA, 1993 and the Human Resources Policies and Procedures of Salt Lake County, this notice hereby specifies you are being hired as a temporary or seasonal employee. Seasonal or temporary employees working for Salt Lake County are considered at-will employees who may be terminated at any time, for any reason, and without notice or a pre-termination hearing. Such employees are not considered merit employees of Salt Lake County and are not entitled to Salt Lake County benefits including, but not limited to, insurance, retirement, tuition reimbursement, paid vacation and sick leave, deferred compensation or other employment benefits. Seasonal and temporary employees may be released at any time without explanation and without cause and do not have any grievance rights with Salt Lake County, with the exception of complaints based on discrimination. Temporary employees may not work more than 29 hours per week and must average less than 129 per month. Seasonal employees may work more or less than 30 hours per week, but no more than 6 months. Seasonal employees must have a break in service for 13 weeks before being rehired.

Employee ID

Marital Status: Married Single

Emergency Contact Name:

Emergency Contact Phone Number:

Check this box and provide your personal email if you would like to receive County employee communication emails:

Signature:

Date Signed:

The following voluntary information is gathered for statistical purposes only. Disability status is not shared with your agency.

Highest Education Level

- | | | |
|--|---|--|
| <input type="radio"/> Less than High School Graduate | <input type="radio"/> 2-Year College Degree | <input type="radio"/> Doctorate (Academic) |
| <input type="radio"/> High School Graduate | <input type="radio"/> Bachelor's Level Degree | <input type="radio"/> Doctorate (Professional) |
| <input type="radio"/> Some College | <input type="radio"/> Some Graduate School | <input type="radio"/> Post-Doctorate |
| <input type="radio"/> Technical School | <input type="radio"/> Master's Level Degree | <input type="radio"/> Choose Not to Disclose |

Race/Ethnicity (Please check one)

- | | |
|---|--|
| <input type="radio"/> American Indian/Alaskan Native (not Hispanic or Latino) | <input type="radio"/> Asian (not Hispanic or Latino) |
| <input type="radio"/> Black or African American (not Hispanic or Latino) | <input type="radio"/> Hispanic or Latino |
| <input type="radio"/> Native Hawaiian/Other Pacific Islander (not Hispanic or Latino) | <input type="radio"/> White (not Hispanic or Latino) |
| <input type="radio"/> Two or More Races (not Hispanic or Latino) | <input type="radio"/> Choose Not to Disclose |

Veteran Status

- | | | |
|-------------------------------------|---|--|
| <input type="radio"/> Not a Veteran | <input type="radio"/> Disabled Veteran* (See Below) | <input type="radio"/> Widow/Widower of a Veteran |
| <input type="radio"/> Veteran | <input type="radio"/> Spouse of a Veteran | <input type="radio"/> Choose Not to Disclose |

Do you consider yourself an individual with a disability? Yes

An individual with a disability means a person who: has a physical or mental impairment which substantially limits one or more major life activities; has a record of such an impairment; or is regarded as having such an impairment. No

A Special Disabled Veteran (SDV)

Special Disabled Veteran is a veteran who is entitled to compensation under laws administered by the Department of Veterans Affairs for a disability: rated at 30% or more; or rated at 10% or 20% in the case of a veteran who has been determined under 38 U.S.C. 3106 to have a serious employment disability; or a person who was discharged or released from active duty because of a service connected disability.