

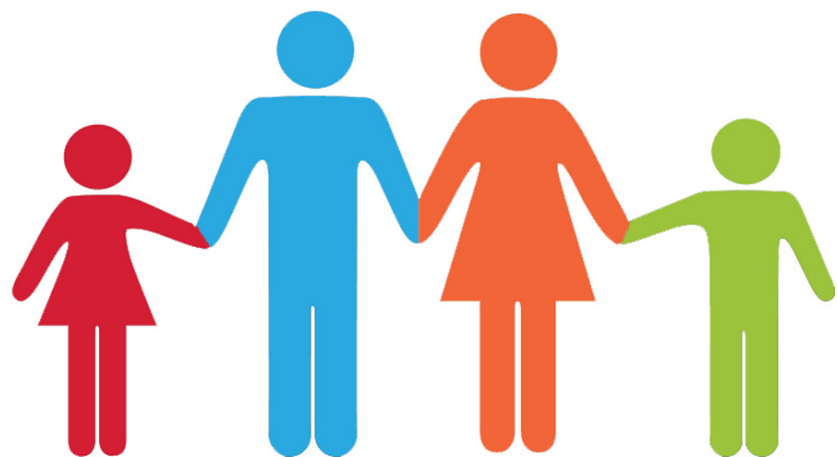
# WITH DEPENDENT DAYCARE FLEX SPENDING YOU CAN SAVE UP TO \$1,500 A YEAR!

## Don't Lose Out!

### How a Dependent Care FSA saves you money!

A Dependent Care FSA is a special account into which you can set aside **pre-tax** money to pay for eligible daycare expenses.

The money you elect up to \$5,000 can be taken out of your paycheck before it's taxed.



Enrollment in Dependent Daycare Flex is an easy way to spend the money you're already spending on daycare without paying state, federal or FICA taxes. An average County participant saves close to \$1,500 per year.

Make your annual election in PeopleSoft by clicking "EDIT" next to Flex Spending plans.

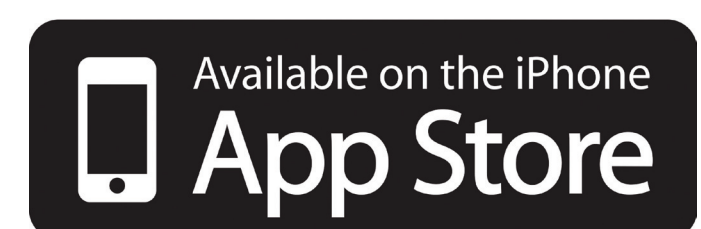
You pay less in taxes just by enrolling in dependent daycare flex spending.

EXAMPLE Expenses: \$5,000 daycare	WITHOUT FSA	WITH FSA
Annual Income	\$50,000	\$50,000
Pre-Tax FSA Contribution	\$0	\$5,000
Taxable Income	\$50,000	\$45,000
Estimated 30% Taxes	\$15,000	\$13,500
<b>EXTRA MONEY</b>	\$0	<b>\$1,500</b>

## ENROLL TODAY!

If you have children in daycare or after-school care up to age 13, or qualified adult dependents, you can set aside up to \$5,000 pre-tax. Reimbursement is simple, too! Complete the ASI Flex claim form at the beginning of the year, and if you sign up for direct deposit, funds come out of your paycheck pre-tax, then get deposited into the account you specify.

*For specific questions related to your personal situation, consult a qualified tax advisor.*



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