

| Grade | Minimum | | Midpoints | | Maximum | |
|-------|-------------|--------------|-------------|--------------|-------------|--------------|
| | Hourly Rate | Annual Rate | Hourly Rate | Annual Rate | Hourly Rate | Annual Rate |
| 8 | \$9.05 | \$18,824.00 | \$10.56 | \$21,964.80 | \$12.07 | \$25,105.60 |
| 9 | \$9.48 | \$19,718.40 | \$11.08 | \$23,036.00 | \$12.67 | \$26,353.60 |
| 10 | \$9.97 | \$20,737.60 | \$11.63 | \$24,190.40 | \$13.29 | \$27,643.20 |
| 11 | \$10.45 | \$21,736.00 | \$12.53 | \$26,062.40 | \$14.61 | \$30,388.80 |
| 12 | \$10.96 | \$22,796.80 | \$13.14 | \$27,320.80 | \$15.31 | \$31,844.80 |
| 13 | \$11.49 | \$23,899.20 | \$13.77 | \$28,641.60 | \$16.05 | \$33,384.00 |
| 14 | \$12.05 | \$25,064.00 | \$14.46 | \$30,066.40 | \$16.86 | \$35,068.80 |
| 15 | \$12.62 | \$26,249.60 | \$15.15 | \$31,512.00 | \$17.68 | \$36,774.40 |
| 16 | \$13.23 | \$27,518.40 | \$15.90 | \$33,072.00 | \$18.57 | \$38,625.60 |
| 17 | \$13.87 | \$28,849.60 | \$16.68 | \$34,684.00 | \$19.48 | \$40,518.40 |
| 18 | \$14.57 | \$30,305.60 | \$17.50 | \$36,389.60 | \$20.42 | \$42,473.60 |
| 19 | \$15.28 | \$31,782.40 | \$18.36 | \$38,188.80 | \$21.44 | \$44,595.20 |
| 20 | \$16.03 | \$33,342.40 | \$19.27 | \$40,071.20 | \$22.50 | \$46,800.00 |
| 21 | \$16.82 | \$34,985.60 | \$20.23 | \$42,068.00 | \$23.63 | \$49,150.40 |
| 22 | \$17.63 | \$36,670.40 | \$21.21 | \$44,106.40 | \$24.78 | \$51,542.40 |
| 23 | \$18.50 | \$38,480.00 | \$22.26 | \$46,300.80 | \$26.02 | \$54,121.60 |
| 24 | \$19.42 | \$40,393.60 | \$24.01 | \$49,930.40 | \$28.59 | \$59,467.20 |
| 25 | \$20.36 | \$42,348.80 | \$25.17 | \$52,353.60 | \$29.98 | \$62,358.40 |
| 26 | \$21.36 | \$44,428.80 | \$26.43 | \$54,964.00 | \$31.49 | \$65,499.20 |
| 27 | \$22.41 | \$46,612.80 | \$27.74 | \$57,688.80 | \$33.06 | \$68,764.80 |
| 28 | \$23.53 | \$48,942.40 | \$29.13 | \$60,580.00 | \$34.72 | \$72,217.60 |
| 29 | \$24.69 | \$51,355.20 | \$30.58 | \$63,596.00 | \$36.46 | \$75,836.80 |
| 30 | \$25.92 | \$53,913.60 | \$32.11 | \$66,788.80 | \$38.30 | \$79,664.00 |
| 31 | \$27.21 | \$56,596.80 | \$33.71 | \$70,116.80 | \$40.21 | \$83,636.80 |
| 32 | \$28.57 | \$59,425.60 | \$35.40 | \$73,621.60 | \$42.22 | \$87,817.60 |
| 33 | \$29.97 | \$62,337.60 | \$37.15 | \$77,261.60 | \$44.32 | \$92,185.60 |
| 34 | \$31.47 | \$65,457.60 | \$39.00 | \$81,120.00 | \$46.53 | \$96,782.40 |
| 35 | \$33.01 | \$68,660.80 | \$40.93 | \$85,124.00 | \$48.84 | \$101,587.20 |
| 36 | \$34.65 | \$72,072.00 | \$42.97 | \$89,367.20 | \$51.28 | \$106,662.40 |
| 37 | \$36.36 | \$75,628.80 | \$45.09 | \$93,787.20 | \$53.82 | \$111,945.60 |
| 38 | \$38.19 | \$79,435.20 | \$47.36 | \$98,498.40 | \$56.52 | \$117,561.60 |
| 39 | \$40.07 | \$83,345.60 | \$49.70 | \$103,376.00 | \$59.33 | \$123,406.40 |
| 40 | \$42.06 | \$87,484.80 | \$52.18 | \$108,534.40 | \$62.30 | \$129,584.00 |
| 41 | \$44.16 | \$91,852.80 | \$54.77 | \$113,921.60 | \$65.38 | \$135,990.40 |
| 42 | \$46.36 | \$96,428.80 | \$57.50 | \$119,600.00 | \$68.64 | \$142,771.20 |
| 43 | \$48.69 | \$101,275.20 | \$60.38 | \$125,590.40 | \$72.07 | \$149,905.60 |
| 44 | \$51.13 | \$106,350.40 | \$63.41 | \$131,882.40 | \$75.68 | \$157,414.40 |
| 45 | \$53.68 | \$111,654.40 | \$66.57 | \$138,455.20 | \$79.45 | \$165,256.00 |
| 46 | \$56.37 | \$117,249.60 | \$69.91 | \$145,412.80 | \$83.45 | \$173,576.00 |
| 47 | \$59.18 | \$123,094.40 | \$73.40 | \$152,661.60 | \$87.61 | \$182,228.80 |
| 48 | \$62.17 | \$129,313.60 | \$77.09 | \$160,347.20 | \$92.01 | \$191,380.80 |