

General Structure

Grade	Minimum		Midpoints		Maximum	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
7	\$ 10.38	\$ 21,600.00	\$ 12.98	\$ 27,000.00	\$ 15.58	\$ 32,400.00
8	\$ 11.04	\$ 22,960.00	\$ 13.80	\$ 28,700.00	\$ 16.56	\$ 34,440.00
9	\$ 11.81	\$ 24,560.00	\$ 14.76	\$ 30,700.00	\$ 17.71	\$ 36,840.00
10	\$ 12.81	\$ 26,640.00	\$ 16.01	\$ 33,300.00	\$ 19.21	\$ 39,960.00
11	\$ 14.00	\$ 29,120.00	\$ 17.50	\$ 36,400.00	\$ 21.00	\$ 43,680.00
12	\$ 15.46	\$ 32,160.00	\$ 19.33	\$ 40,200.00	\$ 23.19	\$ 48,240.00
13	\$ 17.46	\$ 36,320.00	\$ 21.83	\$ 45,400.00	\$ 26.19	\$ 54,480.00
14	\$ 20.27	\$ 42,160.00	\$ 25.34	\$ 52,700.00	\$ 30.40	\$ 63,240.00
15	\$ 23.65	\$ 49,200.00	\$ 29.57	\$ 61,500.00	\$ 35.48	\$ 73,800.00
16	\$ 27.73	\$ 57,680.00	\$ 34.66	\$ 72,100.00	\$ 41.60	\$ 86,520.00
17	\$ 32.62	\$ 67,840.00	\$ 40.77	\$ 84,800.00	\$ 48.92	\$ 101,760.00
18	\$ 40.42	\$ 84,080.00	\$ 50.53	\$ 105,100.00	\$ 60.63	\$ 126,120.00
19	\$ 43.00	\$ 89,440.00	\$ 53.75	\$ 111,800.00	\$ 64.50	\$ 134,160.00
20	\$ 46.15	\$ 96,000.00	\$ 57.69	\$ 120,000.00	\$ 69.23	\$ 144,000.00

Trades/Technical Structure

Grade	Minimum		Midpoints		Maximum	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
9	\$ 14.04	\$ 29,200.00	\$ 17.55	\$ 36,500.00	\$ 21.06	\$ 43,800.00
10	\$ 15.31	\$ 31,840.00	\$ 19.13	\$ 39,800.00	\$ 22.96	\$ 47,760.00
11	\$ 16.85	\$ 35,040.00	\$ 21.06	\$ 43,800.00	\$ 25.27	\$ 52,560.00
12	\$ 18.65	\$ 38,800.00	\$ 23.32	\$ 48,500.00	\$ 27.98	\$ 58,200.00
13	\$ 20.38	\$ 42,400.00	\$ 25.48	\$ 53,000.00	\$ 30.58	\$ 63,600.00
14	\$ 23.35	\$ 48,560.00	\$ 29.18	\$ 60,700.00	\$ 35.02	\$ 72,840.00
15	\$ 26.85	\$ 55,840.00	\$ 33.56	\$ 69,800.00	\$ 40.27	\$ 83,760.00
16	\$ 31.12	\$ 64,720.00	\$ 38.89	\$ 80,900.00	\$ 46.67	\$ 97,080.00
17	\$ 36.23	\$ 75,360.00	\$ 45.29	\$ 94,200.00	\$ 54.35	\$ 113,040.00
18	\$ 42.31	\$ 88,000.00	\$ 52.88	\$ 110,000.00	\$ 63.46	\$ 132,000.00
19	\$ 44.23	\$ 92,000.00	\$ 55.29	\$ 115,000.00	\$ 66.35	\$ 138,000.00
20	\$ 46.15	\$ 96,000.00	\$ 57.69	\$ 120,000.00	\$ 69.23	\$ 144,000.00

Effective January 16, 2017