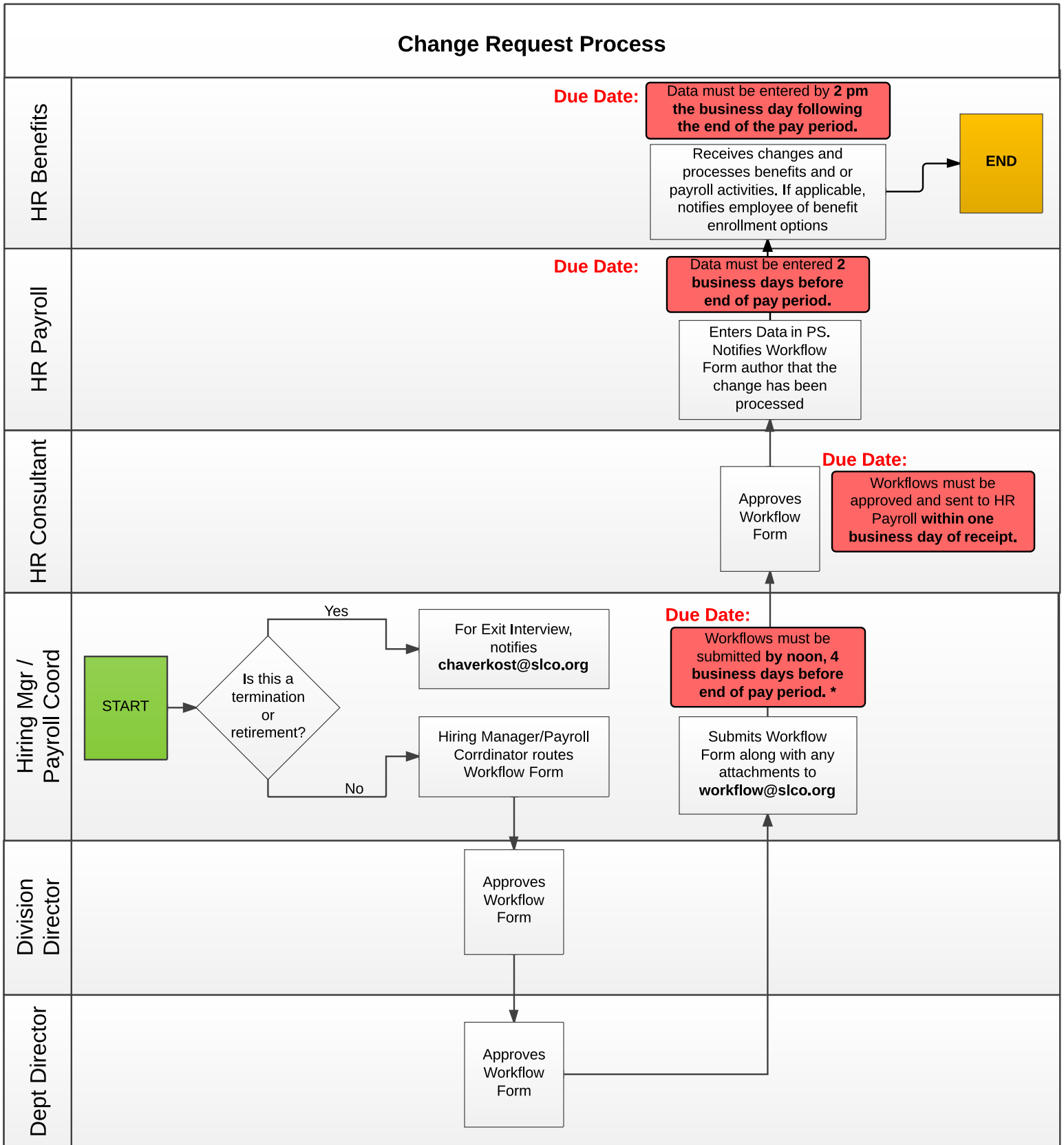


Change Request Process



*Workflows must be submitted by this time in order to be processed in the same pay period.

July 2014